

ORDINANCE NO. _____

1 AN ORDINANCE Relating to the Charter-Required Pay Plan and
2 Personnel Policy Ordinance No. 422; Establishing the King
3 County Standardized Salary Schedule and the 1977 Salary
4 Allocation List for Appointed Classifications, for Career
5 Service Classifications and for Public Safety Civil Service
6 Classifications; and, Providing for Incentive Merit Pay
7 Increases, and Repealing Ordinance No. 2685.

8 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

9 SECTION 1. Ordinance No. 2685 is hereby repealed.

10 SECTION 2. Pursuant to Ordinance No. 422, Section 8, the attached
11 County Standardized Salary Schedule, entitled "Schedule of Pay Ranges in Annual,
12 Monthly and Semi-Monthly Amounts" is hereby approved and adopted.

13 SECTION 3. In construing the provisions of this Ordinance, except
14 where otherwise declared or clearly apparent from the context, words used here
15 shall be given their common and ordinary meaning. In addition, the following
16 definitions shall apply:

17 (1) PAY PLAN - A systematic schedule of numbered pay ranges with
18 minimum, maximum and intermediate steps for each pay range, a schedule of as-
19 signment of each classification to a numbered pay range and rules for adminis-
20 tration.

21 (2) INCENTIVE (MERIT) INCREASE - An increase to an employee's base
22 salary within the assigned pay ranges, based on demonstrated performance.

23 (3) POSITION - A group of current duties and responsibilities as-
24 signed by competent authority requiring the full-time or part-time employment
25 of one person.

26 (4) CLASSIFICATION PLAN - The arrangement of positions into classes,
27 together with specifications describing each class.

28 (5) CLASSIFICATION - A position or group of positions, established
29 by authority, being sufficiently similar in respect to the duties, responsibil-
30 ities and authority thereof, that the same descriptive title may be used to
31 designate each position allocated to the class.

32 (6) NEW CLASSIFICATION - A new classification is required because
33 factors of an existing classification cannot be applied to a position or group
of positions.

(7) RECLASSIFICATION - A change in the classification of a position
to a higher, lower or equivalent class on the basis of significant changes in

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1 the kind, difficulty and responsibility of duties assigned by competent author-
2 ity.

3 (8) SALARY OR PAY RATE - An individual dollar amount which is one
4 of the steps in a pay range paid to an employee based on the classification
5 of the position occupied.

6 (9) PAY RANGE - One or more pay rates representing the minimum,
7 maximum and intermediate steps assigned to a classification.

8 (10) PAY RANGE ADJUSTMENT - The adjustment of the numbered pay
9 range of a class to another numbered pay range in the schedule based on a
10 class concept change, competitive pay date, or other significant factors.

11 (11) Y-RATE - A pay rate that is in excess of the maximum (Step 10)
12 of the pay range assigned to the classification of a position.

13 SECTION 4. The salary allocation list for elected and appointed
14 class set forth is hereby approved and adopted.

| | | PAY RANGE NUMBER |
|----|---|------------------|
| 15 | OXXX CLERICAL, ADMINISTRATIVE AND FISCAL | |
| 16 | 00XX GENERAL CLERICAL | |
| 17 | 0021 Office Manager - County Executive | 40 |
| 18 | 0025 Confidential Secretary I | 35 |
| 19 | 0026 Confidential Secretary II | 37 |
| 20 | 01XX DATA PROCESSING | |
| 21 | 0145 Systems Services Manager | 73 |
| 22 | 02XX STORES, PURCHASING AND PROPERTY MANAGEMENT | |
| 23 | 0255 Property Manager | 69 |
| 24 | 03XX ACCOUNTING, FISCAL CONTROL AND FINANCE | |
| 25 | 0335 Administrative Assistant - Finance | 65 |
| 26 | 0337 Comptroller | 75 |
| 27 | 0356 Program Development Manager | 67 |
| 28 | 0357 Program Budget Manager | 75 |
| 29 | 0359 Director of Budget and Program Development | 81 |
| 30 | 0455 County Assessor | |
| 31 | 0491 Chief Deputy Assessor | 72 |
| 32 | 05XX ELECTIONS, DOCUMENTS AND LEGAL | |
| 33 | 0525 Records and Elections Manager | 70 |

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| 1 | 0547 Director - Office of Public Defense | 69 |
| 2 | 0548 Administrative Assistant - Public Defense | 50 |
| 3 | 0555 Director of Judicial Administration | 69 |
| 4 | 06XX GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES | |
| 5 | 0612 Manager - Productivity Task Force | 62 |
| 6 | 0629 Personnel Manager | 74 |
| 7 | 0636 General Services Manager | 69 |
| 8 | 0637 Stadium Director | 81 |
| 9 | 0638 Stadium Sales and Promotions Manager | 65 |
| 10 | 0639 Stadium Administration and Finance Manager | 65 |
| 11 | 0640 Stadium Operations Manager | 65 |
| 12 | 0641 County Fair Manager | 57 |
| 13 | 0642 Stadium Engineering and Maintenance Manager | 65 |
| 14 | 0645 Building Manager | 68 |
| 15 | 0649 Safety Manager | 61 |
| 16 | 0650 Administrative Assistant - Architecture | 50 |
| 17 | 0651 Architecture and Design Manager | 71 |
| 18 | 0652 Assistant Medical Examiner | 79 |
| 19 | 0653 Chief Medical Examiner | 92 |
| 20 | 0655 Building and Land Development Manager | 74 |
| 21 | 0656 Administrative Assistant-Building and Land Development | 55 |
| 22 | 0659 Planning Manager | 74 |
| 23 | 0660 Administrative Assistant-Planning | 47 |
| 24 | 0662 Airport Manager | 69 |
| 25 | 0663 County Road Engineer | 77 |
| 26 | 0665 Public Works Director | 81 |
| 27 | 0666 Hydraulics Division Manager | 69 |
| 28 | 0667 Solid Waste Division Manager | 69 |
| 29 | 0675 Parks and Recreation Manager | 76 |
| 30 | 0677 Director of Community Development | 81 |
| 31 | 0678 Arts Commission Director | 46 |
| 32 | 0679 Executive Secretary-Boundary Reveiw Board | 54 |
| 33 | 0681 Administrative Assistant I-County Executive | 54 |

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|----|------|---|----|
| 1 | 0682 | Administrative Assistant II-County Executive | 64 |
| 2 | 0683 | Administrative Assistant III-County Executive | 69 |
| 3 | 0684 | Administrative Assistant IV-County Executive | 70 |
| 4 | 0687 | Deputy County Executive | 81 |
| 5 | 0689 | County Executive | |
| 6 | 0693 | Deputy County Administrative Officer | 67 |
| 7 | 0695 | County Administrative Officer | 81 |
| 8 | 1XXX | SOCIAL, HEALTH AND RELATED SERVICES | |
| 9 | 10XX | SOCIAL SERVICES | |
| 10 | 1018 | Youth Affairs Manager | 64 |
| 11 | 1055 | Involuntary Treatment Manager | 65 |
| 12 | 1127 | Human Services Division Manager | 69 |
| 13 | 1151 | Emergency Medical Services Manager | 63 |
| 14 | 1440 | Client Services Manager | 69 |
| 15 | 1450 | Rehabilitative Services Director | 81 |
| 16 | 3XXX | PUBLIC SAFETY AND RELATED SERVICES | |
| 17 | 30XX | LAW ENFORCEMENT | |
| 18 | 3041 | Chief-Bureau-Police Operations | ** |
| 19 | 3043 | Chief-Bureau-Staff Services | ** |
| 20 | 3049 | Director of Public Safety | 81 |
| 21 | 31XX | CIVIL DEFENSE | |
| 22 | 4XXX | GRANTED UNDED POSITIONS | |
| 23 | 4150 | Alcoholism Services Division Manager | 69 |

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24 SECTION 5. The salary allocation list for Career Service classes

25 set forth below is hereby approved and adopted:

| 26 | OXXX | CLERICAL, ADMINISTRATIVE AND FISCAL | PAY RANGE NUMBER |
|----|------|-------------------------------------|------------------|
| 27 | 00XX | GENERAL CLERICAL | |
| 28 | 0001 | Office Aide | 15* |
| 29 | 0005 | Office Assistant I | 17* |
| 30 | 0006 | Office Assistant II | 21* |
| 31 | 0007 | Office Assistant III | 24* |
| 32 | 0012 | Office Technician I | 27* |
| 33 | 0013 | Office Technician II | 30* |

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| 1 | 0014 Office Technician III | 35* |
| 2 | 0016 Secretary I | 24* |
| 3 | 0017 Secretary II | 30* |
| 4 | 0018 Secretary III | 35* |
| 5 | 0030 Office Coordinator | 35 |
| 6 | 0031 Office Services Supervisor | 35* |
| 7 | 0051 Abstract Technician | 30 |
| 8 | 0061 Switchboard Operator I | NR |
| 9 | 0062 Switchboard Operator II | NR |
| 10 | 0071 Receptionist | 22 |
| 11 | 01XX DATA PROCESSING | |
| 12 | 0101 Operations Coordinator I | 22 |
| 13 | 0102 Operations Coordinator II | 26 |
| 14 | 0103 Operations Coordinator III | 29 |
| 15 | 0105 Computer Master Scheduler | 33 |
| 16 | 0111 Key punch Operator I | 22 |
| 17 | 0112 Key punch Operator II | 24 |
| 18 | 0113 Key punch Operator III | 28 |
| 19 | 0114 Lead Key punch Operator | 31 |
| 20 | 0117 EDP Librarian | 26 |
| 21 | 0121 Computer Operator I | 31 |
| 22 | 0122 Computer Operator II | 34 |
| 23 | 0123 Computer Operator III | 38 |
| 24 | 0125 Computer Shift Supervisor | 46 |
| 25 | 0126 Production Analyst-Computer Operations | 44 |
| 26 | 0127 Programmer Analyst I | 44 |
| 27 | 0128 Programmer Analyst II | 50 |
| 28 | 0129 Programmer Analyst III | 55 |
| 29 | 0132 Computer Technology Specialist | 57 |
| 30 | 0135 EDP Project Manager | 61 |
| 31 | 0136 Computer Operations Unit Manager | 54 |
| 32 | 0137 Software Support Supervisor | 61 |
| 33 | 0141 Systems and Programming Development Manager | 67 |

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|----|---|-----|
| 1 | 0142 Technology and Operations Manager | 67 |
| 2 | 0155 Systems Analyst | 55 |
| 3 | 0161 EDP Program Coordinator | 48 |
| 4 | 02XX STORES, PURCHASING AND PROPERTY MANAGEMENT | |
| 5 | 0201 Stores Clerk | NR |
| 6 | 0205 Storekeeper | NR |
| 7 | 0211 Buyer I | NR |
| 8 | 0212 Buyer II | NR |
| 9 | 0213 Buyer III | 52 |
| 10 | 0215 Purchasing Manager | 60 |
| 11 | 0220 Real Estate Representative | 39 |
| 12 | 0221 Staff Appraiser I | 49 |
| 13 | 0222 Staff Appraiser II | 54 |
| 14 | 0231 Inventory Control Clerk | 27 |
| 15 | 0233 Property-Maintenance Supervisor | 47 |
| 16 | 0235 Road Use Investigator | 42 |
| 17 | 0236 Relocation Agent | 44 |
| 18 | 0237 Right-of-Way Agent I | 49 |
| 19 | 0238 Right-of-Way Agent II | 54 |
| 20 | 0239 Claims Adjustor | 36 |
| 21 | 0240 Claims Coordinator | 47 |
| 22 | 0241 Risk Management Officer | 66 |
| 23 | 0243 Franchise Officer | 49 |
| 24 | 0245 Title and Escrow Officer | 49 |
| 25 | 0247 Property Management Coordinator | 39 |
| 26 | 0248 Property Management Supervisor | 54 |
| 27 | 03XX ACCOUNTING, FISCAL CONTROL AND FINANCE | |
| 28 | 0301 Account Clerk I | 17* |
| 29 | 0302 Account Clerk II | 24* |
| 30 | 0303 Account Clerk III | 31* |
| 31 | 0310 Internal Auditor | 55 |
| 32 | 0311 Accountant I | 42* |
| 33 | 0312 Accountant II | 49* |

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| 1 | 0315 Account Section Supervisor-General Services | 40 |
| 2 | 0316 Administrative Services Officer I | 49 |
| 3 | 0317 Administrative Services Officer II | 55 |
| 4 | 0319 Chief Accountant | 65 |
| 5 | 0320 Comptroller Section Supervisor | 55 |
| 6 | 0321 Cashier I | 28* |
| 7 | 0322 Cashier II | 35* |
| 8 | 0325 Tax Collector | NR |
| 9 | 0327 Investment Specialist | 49 |
| 10 | 0350 Budget Analyst Trainee | 42 |
| 11 | 0351 Budget Analyst I | 47 |
| 12 | 0352 Budget Analyst II | 52 |
| 13 | 0353 Budget Analyst III | 57 |
| 14 | 0354 Budget Analyst IV | 59 |
| 15 | 0361 Site Cashier | NR |
| 16 | 0370 Fiscal Section Coordinator-Human Services | 54 |
| 17 | 04XX PROPERTY APPRAISAL | |
| 18 | 0405 Appraiser I | NR |
| 19 | 0406 Appraiser II | NR |
| 20 | 0410 Auditor Appraiser Assistant | NR |
| 21 | 0411 Auditor Appraiser I | NR |
| 22 | 0412 Auditor Appraiser II | NR |
| 23 | 0421 Forestry Appraiser | NR |
| 24 | 0431 Assessments Auditor | NR |
| 25 | 0434 Assessments Audit Section Supervisor | 56 |
| 26 | 0436 Mapping Unit Supervisor | NR |
| 27 | 0437 Statistician | 49 |
| 28 | 0438 Assessments Analyst I | NR |
| 29 | 0439 Assessments Analyst II | NR |
| 30 | 0440 Assessments Systems Analyst | 55 |
| 31 | 0441 Appraisal Unit Supervisor | NR |
| 32 | 0443 Special Exemptions Coordinator | 52 |
| 33 | 0444 Assessments Technical Services Officer | 50 |

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| 1 | 0446 Assessments Land Use Supervisor | 52 |
| 2 | 0447 Abstract Unit Supervisor | 46 |
| 3 | 0451 Assessments Section Supervisor I | 56 |
| 4 | 0452 Assessments Section Supervisor II | 59 |
| 5 | 0461 Assessments Division Manager I | 63 |
| 6 | 0462 Assessments Division Manager II | 66 |
| 7 | 05XX ELECTIONS, DOCUMENTS AND LEGAL | |
| 8 | 0501 Voting Machine Programmer | NR |
| 9 | 0503 Assistant Voting Machine Custodian | NR |
| 10 | 0504 Voting Machine Custodian | NR |
| 11 | 0505 Torrens Title Clerk | NR |
| 12 | 0510 Records & Elections Systems Analyst | 54 |
| 13 | 0514 Elections Coordinator | 41 |
| 14 | 0515 Elections Superintendent | 62 |
| 15 | 0521 Superintendent of Records | 51 |
| 16 | 0531 Court Clerk I | 26 |
| 17 | 0532 Court Clerk II | 30 |
| 18 | 0543 Judicial Services Supervisor I | 41 |
| 19 | 0544 Judicial Services Supervisor II | 43 |
| 20 | 0554 Assistant Director-Judicial Administration | 53 |
| 21 | 06XX GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES | |
| 22 | 0601 Administrative Aide | 33 |
| 23 | 0602 Park Operations Assistant | 50 |
| 24 | 0603 Safety Training Specialist | 42 |
| 25 | 0604 Management Analyst III | 57 |
| 26 | 0605 Administrative Assistant I | 42* |
| 27 | 0606 Administrative Assistant II | 50* |
| 28 | 0607 Administrative Assistant III | 57 |
| 29 | 0608 Management Analyst I | 47 |
| 30 | 0609 Management Analyst II | 52 |
| 31 | 0610 Records Supervisor | 40 |
| 32 | 0611 Management Analyst Trainee | 42 |
| 33 | 0613 Equal Employment Opportunity Officer | 58 |

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| 1 | 0614 Equal Employment Opportunity Specialist | 43 |
| 2 | 0615 Departmental Personnel Officer I | 53 |
| 3 | 0616 Departmental Personnel Officer II | 57 |
| 4 | 0617 Community Relations Specialist | 42 |
| 5 | 0618 Community Relations Supervisor | 57 |
| 6 | 0619 Administrator-Public Employment Program | 64 |
| 7 | 0621 Personnel Analyst I | 42 |
| 8 | 0622 Personnel Analyst II | 54 |
| 9 | 0623 Personnel Analyst III | 59 |
| 10 | 0624 Labor/Employee Relations Specialist | 43 |
| 11 | 0625 Labor & Employee Relations Manager | 66 |
| 12 | 0626 Personnel Services Supervisor | 60 |
| 13 | 0630 Program Assistant | 42 |
| 14 | 0631 Program Analyst I | 47 |
| 15 | 0632 Program Analyst II | 52 |
| 16 | 0633 Program Analyst III | 57 |
| 17 | 0634 Program Analyst IV | 61 |
| 18 | 0635 Assistant General Services Manager | 60 |
| 19 | 0639 Stadium Business Administrator | 59 |
| 20 | 0644 Research & Development Coordinator | 52 |
| 21 | 0646 Worker's Compensation Coordinator | 37 |
| 22 | 0647 Safety Officer | 50 |
| 23 | 0648 Assistant Safety Manager | 58 |
| 24 | 0661 Assistant Airport Manager | 58 |
| 25 | 0664 Deputy Public Works Director | 73 |
| 26 | 0668 Fleet Administrator | 66 |
| 27 | 0671 Parks Operations Manager | 63 |
| 28 | 0672 Recreation Programs Manager | 60 |
| 29 | 0673 Parks Capital Improvement Manager | 56 |
| 30 | 0696 Parks Capital Improvement Specialist | 50 |
| 31 | 0697 Public Information Officer | 42 |
| 32 | 0698 Assistant License Support Supervisor | 47 |
| 33 | 0699 License Support Supervisor | 54 |

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| 1 | 1LXX SOCIAL, HEALTH AND RELATED SERVICES | |
| 2 | 10XX SOCIAL SERVICES | |
| 3 | 1007 Youth Program Coordinator I | 43 |
| 4 | 1008 Youth Program Coordinator II | 50 |
| 5 | 1013 Youth Program Analyst | 47 |
| 6 | 1022 Social Services Program Analyst II | 47 |
| 7 | 1023 Social Services Coordinator I | 50 |
| 8 | 1024 Social Services Coordinator II | 57 |
| 9 | 1026 Monitoring Evaluation Section Coordinator | 56 |
| 10 | 1028 Evaluation Unit Lead-Human Services | 50 |
| 11 | 1031 Veterans Aid Interviewer | NR |
| 12 | 1035 Veterans Aid Manager | 47 |
| 13 | 1041 Probation Counselor I | 42 |
| 14 | 1042 Probation Counselor II | 48 |
| 15 | 1043 Probation Counselor III | 54 |
| 16 | 1045 Probation Program Supervisor | 60 |
| 17 | 1051 Involuntary Commitment Specialist | 53 |
| 18 | 1053 Involuntary Commitment Coordinator | 60 |
| 19 | 11XX HEALTH SERVICES | |
| 20 | 1101 Medical Investigator I | NR |
| 21 | 1102 Medical Investigator II | NR |
| 22 | 1103 Field Operations Supervisor-MEO | 50 |
| 23 | 1107 Medicolegal Evidence Technician | 42 |
| 24 | 1108 Autopsy Assistant | NR |
| 25 | 1109 Facility Operations Supervisor-MEO | 50 |
| 26 | 1111 Alcoholic Treatment Supervisor | NR |
| 27 | 1115 Program Counselor I | NR |
| 28 | 1116 Program Counselor II | NR |
| 29 | 1118 Assistant Alcoholic Treatment Center Administrator | 55 |
| 30 | 1119 Alcoholic Treatment Center Administrator | 65 |
| 31 | 1131 Medic | NR |
| 32 | 1135 Veterinarian | 59 |
| 33 | 1141 Toxicologist | 53 |

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| 1 | 1148 Emergency Medical Services Training Aide | 27 |
| 2 | 1149 Emergency Medical Services Training Coordinator | 47 |
| 3 | 1150 Emergency Medical Services Field Operations Coordinator | 47 |
| 4 | 12XX RECREATIONAL SERVICES | |
| 5 | 1201 Pool Operator | NR |
| 6 | 1202 Aquatics Manager | 56 |
| 7 | 1203 Pool Operations Supervisor | 48 |
| 8 | 1205 Pool Manager | 42 |
| 9 | 1209 Recreation Leader | 30 |
| 10 | 1211 Recreation Specialist I | 37 |
| 11 | 1212 Recreation Specialist II | 42 |
| 12 | 1213 Recreator | 42 |
| 13 | 1215 Community Recreation Supervisor | 46 |
| 14 | 1217 Recreation Supervisor | 46 |
| 15 | 1218 Recreation Supervisor | 52 |
| 16 | 13XX EDUCATIONAL SERVICES | |
| 17 | 1301 Vocational Instructor | 46 |
| 18 | 14XX CORRECTIONS SERVICES | |
| 19 | 1401 Security Aide | NR |
| 20 | 1404 Corrections Officer | NR |
| 21 | 1407 Corrections Officer Supervisor | NR |
| 22 | 1415 Social Worker | 47 |
| 23 | 1418 Jail Social Services Supervisor | 52 |
| 24 | 1425 Work Release Attendant | NR |
| 25 | 1428 Work Release Field Agent | NR |
| 26 | 1430 Work Release Intake Counselor | NR |
| 27 | 1432 Work Release Supervisor | 56 |
| 28 | 2XXX ENGINEERING, PLANNING AND INSPECTIONS | |
| 29 | 20XX ENGINEERING AND RELATED | |
| 30 | 2001 Engineering Technician I | NR |
| 31 | 2002 Engineering Technician II | NR |
| 32 | 2003 Engineering Technician III | 43* |
| 33 | 2011 Drafting Technician I | 34* |

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|----|--|-----|
| 1 | 2012 Drafting Technician II | 38 |
| 2 | 2013 Drafting Technician III | 42 |
| 3 | 2031 Civil Engineer I | NR |
| 4 | 2032 Civil Engineer II | NR |
| 5 | 2033 Civil Engineer III | NR |
| 6 | 2034 Civil Engineer IV | 66 |
| 7 | 2035 Civil Engineer V | 69 |
| 8 | 2047 Land Surveyor I | NR |
| 9 | 2048 Land Surveyor II | NR |
| 10 | 2049 Land Surveyor III | 61 |
| 11 | 2050 Environmental Analyst | 50 |
| 12 | 2061 Cartographer | 45* |
| 13 | 2066 Contract Officer I | 47 |
| 14 | 2067 Contract Officer II | 52 |
| 15 | 2068 Contract Officer III | 57 |
| 16 | 2071 Architect I | 47 |
| 17 | 2072 Architect II | 52 |
| 18 | 2073 Architect III | 57 |
| 19 | 2075 Assistant Manager-Architecture Division | 61 |
| 20 | 2081 Plans Examiner I | NR |
| 21 | 2083 Plans Examiner II | NR |
| 22 | 2083 Plans Examiner III | 64 |
| 23 | 2091 Landscape Architect I | 47 |
| 24 | 2092 Landscape Architect II | 52* |
| 25 | 2093 Landscape Architect III | 57 |
| 26 | 21XX PLANNING | |
| 27 | 2101 Economic Development Specialist | 50 |
| 28 | 2105 Planning Assistant | 42 |
| 29 | 2111 Planner I | 47 |
| 30 | 2112 Planner II | 52* |
| 31 | 2113 Planner III | 57 |
| 32 | 2114 Planner IV | 61 |
| 33 | 2121 Zoning Technician | NR |

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| 1 | 2125 Zoning Administrator | 57 |
| 2 | 2131 Transportation Planner I | 49 |
| 3 | 2132 Transportation Planner II | 53 |
| 4 | 2133 Transportation Planner III | 57 |
| 5 | 2135 Chief Transportation Planner | 61 |
| 6 | 2141 Earth Scientist | 57 |
| 7 | 22XX INSPECTIONS | |
| 8 | 2201 General Inspector I | 45 |
| 9 | 2202 General Inspector II | 49 |
| 10 | 2203 General Inspector III | 52 |
| 11 | 2205 Building Inspection Supervisor | 58 |
| 12 | 2209 Code Enforcement Officer | 56 |
| 13 | 2210 Building Permit Technician | NR |
| 14 | 2221 Fire Prevention Inspector I | NR |
| 15 | 2222 Fire Prevention Inspector II | 56 |
| 16 | 2225 Structural Engineer | NR |
| 17 | 2231 License Inspector I | NR |
| 18 | 2232 License Inspector II | NR |
| 19 | 2241 Solid Waste Inspector | 35 |
| 20 | 2250 Animal Control Officer I | NR |
| 21 | 2251 Animal Control Officer II | NR |
| 22 | 2252 Animal Control Officer III | NR |
| 23 | 2255 Animal Control Chief | 54 |
| 24 | 3XXX PUBLIC SAFETY AND RELATED | |
| 25 | 30XX LAW ENFORCEMENT | |
| 26 | 31XX EMERGENCY SERVICES | |
| 27 | 3103 Emergency Services Coordinator | NR |
| 28 | 3119 Emergency Services Manager | 54 |
| 29 | 4XXX GRANT FUNDED POSITIONS | |
| 30 | 4005 Office Assistant I | 17 |
| 31 | 4006 Office Assistant II | 21 |
| 32 | 4007 Office Assistant III | 24 |
| 33 | 4012 Office Technician I | 27 |

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| 1 | 4013 Office Technician II | 30 |
| 2 | 4014 Office Technician III | 35 |
| 3 | 4016 Secretary I | 24 |
| 4 | 4017 Secretary II | 30 |
| 5 | 4025 Confidential Secretary I | 35 |
| 6 | 4031 Court Clerk | 26 |
| 7 | 4041 Statistical Assistant | 27 |
| 8 | 41XX | |
| 9 | 4101 Administrator-ATF | 63 |
| 10 | 4102 Administrative Assistant-ATF | 50 |
| 11 | 4105 Admitting Clerk-ATF | 25 |
| 12 | 4110 Nursing Assistant-ATF | 17 |
| 13 | 4114 Licensed Practical Nurse-ATF | 27 |
| 14 | 4116 Registered Nurse-ATF | 44 |
| 15 | 4118 Supervising Registered Nurse-ATF | 50 |
| 16 | 4124 Alcohol Worker I | 35 |
| 17 | 4125 Alcohol Worker II | 42 |
| 18 | 4126 Alcohol Program Supervisor I | 44 |
| 19 | 4127 Alcohol Program Supervisor II | 50 |
| 20 | 4130 Alcohol Program Driver-ATF | 25 |
| 21 | 4134 Food Handler-ATF | 17 |
| 22 | 4152 Alcohol Program Analyst I | 47 |
| 23 | 4153 Alcohol Program Analyst II | 52 |
| 24 | 4155 Accountant-CAA | 42 |
| 25 | 4162 Alcoholism Training Coordinator | 50 |
| 26 | 4164 Industrial Alcoholism Coordinator I | 50 |
| 27 | 4165 Industrial Alcoholism Coordinator II | 57 |
| 28 | 4180 Alcohol Work Supervisor | NR |
| 29 | 4183 Cook-Baker | NR |
| 30 | 4184 Mess Steward | NR |
| 31 | 42XX | |
| 32 | 4203 Drafting Technician I | 34 |
| 33 | 4204 Drafting Technician II | 38 |

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| 1 | 4205 Youth Service Bureau Coordinator | 51 |
| 2 | 4206 Jobline Coordinator | 43 |
| 3 | 4207 Youth Training Program Specialist | 43 |
| 4 | 4208 Youth Program Training Aide | 39 |
| 5 | 4216 Youth Program Coordinator I | 43 |
| 6 | 4217 Youth Program Coordinator II | 50 |
| 7 | 4219 Social Service Program Analyst II | 47 |
| 8 | 4221 Fire Prevention Inspector I | 45 |
| 9 | 4270 Social Worker | 47 |
| 10 | 4281 Plans Examiner I | NR |
| 11 | 43XX | |
| 12 | 4302 Account Clerk II | 24 |
| 13 | 4305 Planning Assistant | 42 |
| 14 | 4311 Planner I | 47 |
| 15 | 4312 Planner II | 52 |
| 16 | 4313 Planner III | 57 |
| 17 | 4321 Graphic Arts Designer | 43 |
| 18 | 4325 Cartographer | NR |
| 19 | 4331 Civil Engineer I | NR |
| 20 | 4342 Accountant II | 49 |
| 21 | 4351 Budget Analyst I | 47 |
| 22 | 4352 Budget Analyst II | 52 |
| 23 | 44XX | |
| 24 | 4460 Evidence and Supply Clerk | NR |
| 25 | 4461 Corrections Officer | NR |
| 26 | 4462 Work Release Attendant | NR |
| 27 | 4463 Security Aide | NR |
| 28 | 45XX | |
| 29 | 4531 Park Manager I | NR |
| 30 | 46XX | |
| 31 | 4601 Administrative Aide | 33 |
| 32 | 4605 Administrative Assistant I | 42 |
| 33 | 4606 Administrative Assistant II | 50 |

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| 1 | 4607 | Administrative Assistant III | 57 |
| 2 | 4616 | Administrative Services Officer I | 49 |
| 3 | 4617 | Administrative Services Officer II | 55 |
| 4 | 4621 | Employment Program Specialist I | 42 |
| 5 | 4622 | Employment Program Specialist II | 50 |
| 6 | 4623 | Employment Program Services Supervisor | 55 |
| 7 | 5XXX | CUSTODIAL, SECURITY AND PARKING | |
| 8 | 50XX | CUSTODIAL | |
| 9 | 5002 | Custodian | NR |
| 10 | 5003 | Custodian-Medical Examiner's Office | 29 |
| 11 | 5005 | Custodial Supervisor | 34* |
| 12 | 5011 | Emergency Aide | NR |
| 13 | 5021 | Window Washer | NR |
| 14 | 5023 | Groundskeeper | NR |
| 15 | 5031 | Building Services Supervisor | 47 |
| 16 | 51XX | SECURITY | |
| 17 | 5101 | Security/Information Officer | NR |
| 18 | 5111 | Airport Security Officer I | NR |
| 19 | 5112 | Airport Security Officer II | NR |
| 20 | 5115 | Airport Security Chief | 50 |
| 21 | 5121 | Bridge Tender | NR |
| 22 | 5129 | Park Manager I | NR |
| 23 | 5130 | Park Manager II | NR |
| 24 | 5131 | Park Manager III | NR |
| 25 | 5132 | Park Manager IV | NR |
| 26 | 5135 | Park Utilityworker I | NR |
| 27 | 5136 | Park Utilityworker II | NR |
| 28 | 5144 | Stadium Security Guard | NR |
| 29 | 52XX | | |
| 30 | 5211 | Aircraft Parking Attendant | NR |
| 31 | 5213 | Aircraft Parking Supervisor | NR |
| 32 | 5221 | Vehicle Dispatcher | NR |
| 33 | 53XX | FOOD SERVICES | |

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|----|------|---|-----|
| 1 | 5311 | Cook-Baker | NR |
| 2 | 5317 | Mess Steward | NR |
| 3 | 5320 | Food Services Supervisor | NR |
| 4 | 6XXX | MAINTENANCE, TRADES AND RELATED | |
| 5 | 60XX | GENERAL MAINTENANCE AND SUPERVISION | |
| 6 | 6001 | Utilityworker | NR |
| 7 | 6005 | Utility Leadworker | NR |
| 8 | 6007 | Airport Maintenance Worker | NR |
| 9 | 6011 | Site Attendant | NR |
| 10 | 6021 | Automotive Service Attendant | NR |
| 11 | 6031 | Sign & Marking Installer | NR |
| 12 | 6041 | Truck Driver I | NR |
| 13 | 6042 | Truck Driver II | NR |
| 14 | 6043 | Truck Driver III | NR |
| 15 | 6046 | Equipment Operator I | NR |
| 16 | 6047 | Equipment Operator II | NR |
| 17 | 6050 | Facilities Superintendent | 55 |
| 18 | 6052 | Motor Pool Supervisor | 50 |
| 19 | 6053 | Assistant Equipment Supervisor | *** |
| 20 | 6055 | Equipment Supervisor | *** |
| 21 | 6058 | Hydraulics Division Manager | *** |
| 22 | 6059 | Hydraulics Operations Superintendent | *** |
| 23 | 6063 | Sign & Marking Supervisor | *** |
| 24 | 6064 | Landscape Gardener | NR |
| 25 | 6065 | Park Maintenance Supervisor | 56 |
| 26 | 6067 | Park Maintenance Superintendent | 59 |
| 27 | 6072 | Airport Maintenance Superintendent | *** |
| 28 | 6074 | Assistant Solid Waste Supervisor | *** |
| 29 | 6075 | Solid Waste Supervisor | *** |
| 30 | 6076 | Solid Waste Operations Supervisor | *** |
| 31 | 6085 | Construction Supervisor I | *** |
| 32 | 6086 | Construction Supervisor II | *** |
| 33 | 6088 | Assistant Special Services Superintendent | *** |

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| | | |
|----|---|-----|
| 1 | 6089 Special Services Superintendent | *** |
| 2 | 6095 Assistant Public Works Division Supervisor | *** |
| 3 | 6096 Public Works Division Supervisor | *** |
| 4 | 6098 Assistant Road Maintenance Superintendent | *** |
| 5 | 6099 Road Maintenance Superintendent | *** |
| 6 | 61XX GENERAL TRADE AND SUPERVISION | |
| 7 | 6100 Apprentice Carpenter | NR |
| 8 | 6101 Carpenter I | NR |
| 9 | 6103 Carpenter II | NR |
| 10 | 6107 Painter I | NR |
| 11 | 6109 Painter II | NR |
| 12 | 6111 Sign Painter | NR |
| 13 | 6112 Striping & Marking Painter | NR |
| 14 | 6113 Plant Operator | NR |
| 15 | 6117 Plumber I | NR |
| 16 | 6119 Plumber II | NR |
| 17 | 6121 Electrician I | NR |
| 18 | 6123 Electrician II | NR |
| 19 | 6125 Welder | NR |
| 20 | 6127 Machinist | NR |
| 21 | 6131 Apprentice Automotive Machinist | NR |
| 22 | 6133 Automotive Machinist I | NR |
| 23 | 6135 Automotive Machinist II | NR |
| 24 | 6137 Automotive Body Repair Specialist | NR |
| 25 | 6141 Traffic Signal Technician | NR |
| 26 | 6143 Traffic Signal Supervisor | NR |
| 27 | 6145 Radio Repair Technician | NR |
| 28 | 6147 Electronics Technician | NR |
| 29 | 6151 Steamfitter | NR |
| 30 | 6153 Stationary Engineer | NR |
| 31 | 6155 Building Maintenance Engineer | NR |
| 32 | 6157 Chief Engineer | NR |
| 33 | 6165 Traffic Operations Supervisor | *** |

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| | | |
|---|-------------------------------------|-----|
| 1 | 6166 Stadium Utilityworker | NR |
| 2 | 6168 Stadium Maintenance Technician | NR |
| 3 | 62XX GENERAL REPRODUCTION | |
| 4 | 6203 Blueprint Machine Operator | NR |
| 5 | 6205 Microfilm Operator | 21* |
| 6 | 6211 Duplicating Equipment Operator | NR |
| 7 | 6212 Offset Press Operator | NR |
| 8 | 6235 Photographer | NR |

9

10 NR Negotiated Rate

11 * Wage rates of members of collective bargaining units
12 set by negotiated contract

13 ** Rates contained in Section 6

14 *** Department of Public Works

| | | <u>Monthly Rate</u> | |
|----|---|---------------------|-----------------------------|
| | | <u>Beginning</u> | <u>After Six Months</u> |
| 15 | | | |
| 16 | | | |
| 17 | 6053 Assistant Equipment Supervisor | \$1650.12 | \$1724.88 |
| 18 | 6055 Equipment Supervisor | 1992.25 | 2087.12 |
| 19 | 6058 Hydraulics Division Supervisor | 1811.14 | 1897.37 |
| 20 | 6059 Hydraulics Operations Superintendent | 2191.47 | 2295.84 |
| 21 | 6063 Sign and Marking Supervisor | 1811.14 | 1897.37 |
| 22 | 6072 Airport Maintenance Superintendent | 1650.12 | 1724.88 |
| 23 | 6074 Assistant Solid Waste Supervisor | 1650.12 | 1724.88 |
| 24 | 6075 Solid Waste Supervisor | 1811.14 | 1897.37 |
| 25 | 6076 Solid Waste Operations Supervisor | 1992.25 | 2087.12 |
| 26 | 6085 Construction Supervisor I | 1650.12 | 1724.88 |
| 27 | 6086 Construction Supervisor II | 1811.14 | 1897.37 |
| 28 | 6088 Assistant Special Services Superinten- dent | 1992.25 | 2087.12 |
| 29 | 6089 Special Services Superintendent | 2191.41 | 2295.84 |
| 30 | 6095 Assistant Public Works Division Supervisor | 1650.12 | 1724.88 |
| 31 | 6096 Public Works Division Supervisor | 1811.14 | 1897.37 |
| 32 | 6098 Assistant Road Maintenance Superinten- dent | 1992.25 | 2087.12 |
| 33 | 6099 Road Maintenance Superintendent | 2191.41 | 2295.84 |

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6165 Traffic Operations Supervisor 1992.25 2087.12

SECTION 6. The salary for Department of Public Safety classes set

forth below is hereby approved and adopted:

7402 Captain 2079.49/month plus longevity
 7402 Major -Commander C.I.D. 2287.43/month plus longevity
 (Criminal Investigation Division)
 7401 Major 2287.43/month plus longevity
 3041 Chief-Bureau-Police Operations 2573.35/month plus longevity
 3043 Chief-Bureau-Staff Services 2573.35/month plus longevity

Non-Commissioned Personnel:

7400 Administrative Assistant-Public Safety

1962.76 2063.79 2164.45 2272.75

7430 Records Manager

1612.17 1693.39 1778.67 1868.01

7439 Administrative Services Officer II

1610.82 1690.68 1775.96 1863.96

7495 Planner Analyst

1456.69 1533.26 1609.92 1690.43 1774.94

7496 Public Information Officer

1260.15 1323.16 1389.32 1458.71 1531.65

7499 Administrator, Personnel and Training

1734.01 1820.64 1911.33 2007.44

SECTION 7. The attached schedule entitled "Prosecuting Attorney's Office Schedule of Pay Ranges in Annual and Monthly Amounts" and the Salary Allocation list for the classifications of the Prosecuting Attorney's Office set forth below is hereby approved and adopted, excepting that the 1977 salary for the Prosecuting Attorney shall be \$41,225.

7202 Administrative Assistant 40.0
 7203 Executive Secretary 23.5
 7204 Chief Secretary 22.5
 7205 Legal Assistant 17.5
 7206 Legal Secretary 15.5
 7207 General Secretary 13
 7208 Chief Deputy 48

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| | | |
|----|--------------------------------------|------|
| 1 | 7209 Assistant Chief Deputy I | 37.5 |
| 2 | 7210 Assistant Chief Deputy II | 37.5 |
| 3 | 7211 Deputy I | 34 |
| 4 | 7212 Deputy II | 30.5 |
| 5 | 7213 Deputy III | 28 |
| 6 | 7214 Corrections Coordinator I | 28 |
| 7 | 7215 Corrections Coordinator II | 25 |
| 8 | 7216 Interviewer I | 25 |
| 9 | 7217 Interviewer II | 25 |
| 10 | 7218 Investigator I | 27.5 |
| 11 | 7219 Investigator II | 26.5 |
| 12 | 7221 Community Relations Coordinator | 26.5 |

13 SECTION 8. The 1977 rate of compensation for non-elected employees
 14 of the King County District Courts, Superior Court and Juvenile Court not in-
 15 cluded in collective bargaining agreements shall be increased on January 1,
 16 1977 by five and one-tenth percent (5.1%).

17 SECTION 9. Employees occupying positions in the Executive Branch
 18 and the Department of Assessments allocated to a classification assigned a pay
 19 range in Sections 4 and 5 of this ordinance, shall have their salaries increas-
 20 ed to the same step in the 1977 "Schedule of Pay Ranges" as their salaries
 21 were on the "Schedule of Pay Ranges" in effect for 1976.

22 For other employees in the Executive Branch and the Department of
 23 Assessments, including elected officials, salaries shall be increased on Janu-
 24 ary 1, 1977 by five and one-tenth percent (5.1%).

25 Employees whose salary has been designated a Y-Rate after November
 26 20, 1975, shall not be eligible for an increase unless their salary falls below
 27 the 1977 maximum (Step 10) of the pay range assigned to their position classif-
 28 ication. Salary increases shall not be awarded that will provide a salary
 29 level in excess of Step Ten (10) of the assigned pay range for 1977, except
 30 as may be provided by collective bargaining agreement.

31 SECTION 10. The provisions of this section shall be applicable to
 32 all positions in the Executive Branch and the Department of Assessments al-
 33 located to a classification assigned a pay range in Section 4, 5 and 11 of

1. this ordinance.

2. A. The Schedule of Pay Ranges shall consist of ninety-nine (99) pay
3. ranges, each containing ten (10) steps as approved in Section 2 of
4. this ordinance.

5. B. Employees may receive within-range increases from one step to the
6. next higher step, upon satisfactory completion of the probationary
7. period and annually thereafter as provided below:

8. (1) Upon completion of the probationary period, an employee's
9. salary shall be advanced to Step 2, if the rate currently paid is
10. Step 1. If the employee's initial salary is at Step 2, or higher,
11. it may be advanced to the next higher step, upon completion of six
12. (6) months satisfactory performance. A probationary increase beyond
13. Step 2 is permissive and may be given at the discretion of the ap-
14. pointing authority. Such increases must be supported by performance
15. appraisal. Increases exceeding Step 5 must be approved by the
16. Personnel Manager.

17. (2) Annual Step Incentive Increases may be given in the fourth
18. (4th) quarter of each year and must be supported by performance ap-
19. praisal.

20. (3) Employees are eligible for a step increase on the basis of
21. performance and current step position as authorized in the attached
22. step-increase guide.

23. (3a) In recognition of above-standard or exceptional perform-
24. ance, the appointing authority may grant an annual increase exceed-
25. ing a single step.

26. (3b) Increases beyond Step 5 must be based upon above-standard
27. performance and must be supported by performance appraisal.

28. (3c) Increases beyond Step 8 must be based upon outstanding per-
29. formance and must be supported by performance appraisal. Any col-
30. lective bargaining unit may negotiate, as a provision of the collec-
31. tive bargaining agreement, an incentive pay plan granting pay
32. increases above the negotiated pay rate.

33. (3d) Employees receiving incentive increases whose current salary

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1 does not coincide with a step on the pay plan shall be advanced to
2 a step on the plan which shall be the next higher step after such
3 incentive increase.

4 C. An appointing authority may grant to an employee, an increase to
5 a salary above the top step of the range if the following conditions
6 are met:

- 7 a. The employee is not a department director.
- 8 b. The employee must have been at the top step of the range for
- 9 at least two (2) consecutive years.
- 10 c. The employee must have demonstrated continuous outstanding
- 11 performance, which must be supported by performance appraisal.
- 12 d. Written justification must be submitted to the Personnel
- 13 Manager for approval.
- 14 e. Merit increases above the top step may not exceed five per-
- 15 cent (5%), PROVIDED that, in no case shall the resultant annual-
- 16 ized salary of an employee exceed 95% of his immediate supervis-
- 17 or's annualized salary.

18 D. Department directors shall not be prohibited from incentive
19 (merit) pay increases, but shall not be included in this ordinance.

20 E. All within-range increases are subject to the availability of
21 funds. Within-range increases are not automatic but shall be given
22 only upon the affirmative action of the appointing authority.

23 SECTION 11. The Personnel Manager shall have the responsibility and
24 authority to reclassify any position to an existing or new classification,
25 provided that any salary adjustments resulting from said reclassification shall
26 not become effective until such time as the Division of Program Budgets certifi-
27 es that sufficient funds are available, within the then-existing appropriation
28 of the department within which the position is being reclassified.

29 SECTION 12. The Personnel Manager may abolish, amend or create new
30 classifications provided the assignment or reassignment of pay ranges to said
31 classifications shall be subject to the provisions of Section 10, herein. Pro-
32 vided further, any pay range adjustments for supervisory positions exceeding
33 range sixty (60) or movements of five or more pay ranges for any existing clas-

1 sification, shall be confirmed by motion of the County Council upon recommenda-
2 tion of the Operations, Police and Judiciary Committee prior to implementaion.

3 SECTION 13. An employee who has a valid Washington State profession-
4 al civil engineering license, a registered architect's license or a profession-
5 al designation of MAI, RM, SSA, CPM or SR/WA, shall be paid an additional
6 twenty-five dollars per month if such degree or professional license is a
7 requirement of his job assignment. Further, any employee who, as a require-
8 ment of his job assignment, is a Certified Public Accountant or possess a
9 Psychologist license, shall be paid an additional twenty-five dollars per
10 month. Any such payment shall not exceed twenty-five dollars per month.

11 SECTION 14. The administration of the pay provisions set forth
12 herein will be the responsibility of the County Executive.

13 SECTION 15. Pay range assignments shall be subject to confirmation
14 by ordinance by the King County Council at least annually.

15 SECTION 16. The King County Council may abolish, amend or create
16 classifications and assign pay ranges to said classifications for legislative
17 branch employees, provided however, that any resultant salary adjustments
18 shall be contingent upon sufficient funds within the legislative branch budget.

19 SECTION 17. As provided for in general law and Section 960 of the
20 Charter, elected officials of the Council shall be compensated at the rate
21 of \$29,500 per year.

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SECTION 18. Should any section, subsection, paragraph, sentence, clause or phrase of this ordinance be declared unconstitutional or invalid for any reason, such decision shall not affect the validity of the remaining portions of this ordinance.

INTRODUCED AND READ for the first time this 10th day of

January, 1977.

PASSED this 14th day of February, 1977.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Mike Lowery
Chairman

ATTEST:

Dorothy W. Owens
Clerk of the Council

APPROVED this 23rd day of February, 1977.

[Signature]
King County Executive

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SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES

| PAY RANGE NUMBER | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|---|---|---|---|---|---|---|---|---|---|---|
| 1 A 4856.6360 S-M 404.7200 7-HR 202.3600 8-HR 2.66426 2.3260 | 5099.5190 424.9660 212.4800 2.7958 2.4423 | 5226.9570 435.5798 217.7900 4.8657 2.5033 | 5357.5190 446.4600 228.8200 3.9372 2.5659 | 5491.6750 457.6399 228.8200 3.0861 2.6301 | 5628.9570 469.0798 234.0861 3.1632 2.6959 | 5769.5970 480.7998 246.4100 3.2422 2.8323 | 5913.8350 492.8198 252.5700 3.3233 2.9031 | 6061.6750 505.1399 258.8799 3.4063 3.0501 | 6213.1170 517.7598 265.3599 3.4916 3.1263 | 6368.6360 530.9800 271.9900 3.5788 3.2045 |
| 2 A 4976.0760 S-M 414.8398 7-HR 207.4200 8-HR 2.3841 | 5226.9570 435.5798 217.7900 2.8657 2.5033 | 5357.5190 446.4600 228.8200 2.9372 2.5659 | 5491.6750 457.6399 228.8200 3.0861 2.6301 | 5628.9570 469.0798 234.0861 3.1632 2.6959 | 5769.5970 480.7998 246.4100 3.2422 2.8323 | 5913.8350 492.8198 252.5700 3.3233 2.9031 | 6061.6750 505.1399 258.8799 3.4063 3.0501 | 6213.1170 517.7598 265.3599 3.4916 3.1263 | 6368.6360 530.9800 271.9900 3.5788 3.2045 | 6527.7570 543.9800 278.7898 3.6683 3.2846 |
| 3 A 5102.3980 S-M 425.2000 7-HR 212.6000 8-HR 2.4437 | 5357.5190 446.4600 228.8200 2.9372 2.5659 | 5491.6750 457.6399 228.8200 3.0861 2.6301 | 5628.9570 469.0798 234.0861 3.1632 2.6959 | 5769.5970 480.7998 246.4100 3.2422 2.8323 | 5913.8350 492.8198 252.5700 3.3233 2.9031 | 6061.6750 505.1399 258.8799 3.4063 3.0501 | 6213.1170 517.7598 265.3599 3.4916 3.1263 | 6368.6360 530.9800 271.9900 3.5788 3.2045 | 6527.7570 543.9800 278.7898 3.6683 3.2846 | 6690.9530 557.7898 285.7898 3.7600 3.3567 |
| 4 A 5230.0780 S-M 435.3198 7-HR 217.9200 8-HR 2.5048 | 5491.6750 457.6399 228.8200 3.0861 2.6301 | 5628.9570 469.0798 234.0861 3.1632 2.6959 | 5769.5970 480.7998 246.4100 3.2422 2.8323 | 5913.8350 492.8198 252.5700 3.3233 2.9031 | 6061.6750 505.1399 258.8799 3.4063 3.0501 | 6213.1170 517.7598 265.3599 3.4916 3.1263 | 6368.6360 530.9800 271.9900 3.5788 3.2045 | 6527.7570 543.9800 278.7898 3.6683 3.2846 | 6690.9530 557.7898 285.7898 3.7600 3.3567 | 6858.2340 571.5195 285.7898 3.8539 3.4508 |
| 5 A 5360.8780 S-M 446.7400 7-HR 223.3700 8-HR 2.5675 | 5628.9570 469.0798 234.0861 3.1632 2.6959 | 5769.5970 480.7998 246.4100 3.2422 2.8323 | 5913.8350 492.8198 252.5700 3.3233 2.9031 | 6061.6750 505.1399 258.8799 3.4063 3.0501 | 6213.1170 517.7598 265.3599 3.4916 3.1263 | 6368.6360 530.9800 271.9900 3.5788 3.2045 | 6527.7570 543.9800 278.7898 3.6683 3.2846 | 6690.9530 557.7898 285.7898 3.7600 3.3567 | 6858.2340 571.5195 285.7898 3.8539 3.4508 | 7024.5970 585.7958 292.8539 3.9450 3.5450 |
| 6 A 5494.7960 S-M 457.9598 7-HR 229.8100 8-HR 2.6315 | 5769.5970 480.7998 246.4100 3.2422 2.8323 | 5913.8350 492.8198 252.5700 3.3233 2.9031 | 6061.6750 505.1399 258.8799 3.4063 3.0501 | 6213.1170 517.7598 265.3599 3.4916 3.1263 | 6368.6360 530.9800 271.9900 3.5788 3.2045 | 6527.7570 543.9800 278.7898 3.6683 3.2846 | 6690.9530 557.7898 285.7898 3.7600 3.3567 | 6858.2340 571.5195 285.7898 3.8539 3.4508 | 7024.5970 585.7958 292.8539 3.9450 3.5450 | 7204.5970 599.8195 299.8195 4.0300 3.6300 |
| 7 A 5632.3160 S-M 469.3898 7-HR 235.7700 8-HR 2.6975 | 5913.8350 492.8198 252.5700 3.3233 2.9031 | 6061.6750 505.1399 258.8799 3.4063 3.0501 | 6213.1170 517.7598 265.3599 3.4916 3.1263 | 6368.6360 530.9800 271.9900 3.5788 3.2045 | 6527.7570 543.9800 278.7898 3.6683 3.2846 | 6690.9530 557.7898 285.7898 3.7600 3.3567 | 6858.2340 571.5195 285.7898 3.8539 3.4508 | 7024.5970 585.7958 292.8539 3.9450 3.5450 | 7204.5970 599.8195 299.8195 4.0300 3.6300 | 7385.5190 600.0000 300.0000 4.1150 3.7150 |
| 8 A 5772.9570 S-M 481.0198 7-HR 241.7800 8-HR 2.7650 | 6061.6750 505.1399 258.8799 3.4063 3.0501 | 6213.1170 517.7598 265.3599 3.4916 3.1263 | 6368.6360 530.9800 271.9900 3.5788 3.2045 | 6527.7570 543.9800 278.7898 3.6683 3.2846 | 6690.9530 557.7898 285.7898 3.7600 3.3567 | 6858.2340 571.5195 285.7898 3.8539 3.4508 | 7024.5970 585.7958 292.8539 3.9450 3.5450 | 7204.5970 599.8195 299.8195 4.0300 3.6300 | 7385.5190 600.0000 300.0000 4.1150 3.7150 | 7570.0000 615.0000 315.0000 4.2000 3.8000 |

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SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AND HOURLY RATES

| PAY RANGE NUMBER | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|--|---|---|---|---|---|---|---|---|---|---|
| 9 A M 5917.4370 S-M 4913.1199 7HR 246.5660 BHR 2.2442 2.8340 | 6213.1170 517.7598 258.4763 2.9756 | 6368.6360 530.3599 265.4916 3.0501 | 6527.7570 543.9800 271.5788 3.1263 | 6690.9530 557.5796 278.7898 3.2045 | 6858.2340 571.5195 285.7598 3.2846 | 7029.5970 585.7998 292.8539 3.3667 | 7205.2770 600.4399 307.9503 3.4508 | 7385.5190 615.4600 315.4199 3.5371 | 7570.0780 630.8398 323.3098 3.6255 | 7759.4330 646.6196 331.3894 3.7162 |
| 10 A M 6065.2770 S-M 505.4349 7HR 252.7200 BHR 2.3253 2.9048 | 6368.6360 530.3599 265.4916 3.0501 | 6527.7570 543.9800 271.5788 3.1263 | 6690.9530 557.5796 278.7898 3.2045 | 6858.2340 571.5195 285.7598 3.2846 | 7029.5970 585.7998 292.8539 3.3667 | 7205.2770 600.4399 307.9503 3.4508 | 7385.5190 615.4600 315.4199 3.5371 | 7570.0780 630.8398 323.3098 3.6255 | 7759.4330 646.6196 331.3894 3.7162 | 7953.3550 662.7798 339.6799 3.8091 |
| 11 A M 6218.9530 S-M 518.0796 7HR 259.0398 BHR 2.4084 2.9775 | 6527.7570 543.9800 271.5788 3.1263 | 6690.9530 557.5796 278.7898 3.2045 | 6858.2340 571.5195 285.7598 3.2846 | 7029.5970 585.7998 292.8539 3.3667 | 7205.2770 600.4399 307.9503 3.4508 | 7385.5190 615.4600 315.4199 3.5371 | 7570.0780 630.8398 323.3098 3.6255 | 7759.4330 646.6196 331.3894 3.7162 | 7953.3550 662.7798 339.6799 3.8091 | 8152.3160 679.3599 347.4695 3.9044 |
| 12 A M 6372.2340 S-M 521.0195 7HR 263.5099 BHR 3.4935 3.0518 | 6690.9530 557.5796 278.7898 3.2045 | 6858.2340 571.5195 285.7598 3.2846 | 7029.5970 585.7998 292.8539 3.3667 | 7205.2770 600.4399 307.9503 3.4508 | 7385.5190 615.4600 315.4199 3.5371 | 7570.0780 630.8398 323.3098 3.6255 | 7759.4330 646.6196 331.3894 3.7162 | 7953.3550 662.7798 339.6799 3.8091 | 8152.3160 679.3599 347.4695 3.9044 | 8356.0780 696.3398 348.1699 4.0020 |
| 13 A M 6531.5970 S-M 544.2998 7HR 272.1499 BHR 3.5809 3.1282 | 6858.2340 571.5195 285.7598 3.2846 | 7029.5970 585.7998 292.8539 3.3667 | 7205.2770 600.4399 307.9503 3.4508 | 7385.5190 615.4600 315.4199 3.5371 | 7570.0780 630.8398 323.3098 3.6255 | 7759.4330 646.6196 331.3894 3.7162 | 7953.3550 662.7798 339.6799 3.8091 | 8152.3160 679.3599 347.4695 3.9044 | 8356.0780 696.3398 348.1699 4.0020 | 8564.8750 713.8397 356.6957 4.1020 |
| 14 A M 6694.7960 S-M 557.8999 7HR 278.9500 BHR 3.6704 3.2063 | 7029.5970 585.7998 292.8539 3.3667 | 7205.2770 600.4399 307.9503 3.4508 | 7385.5190 615.4600 315.4199 3.5371 | 7570.0780 630.8398 323.3098 3.6255 | 7759.4330 646.6196 331.3894 3.7162 | 7953.3550 662.7798 339.6799 3.8091 | 8152.3160 679.3599 347.4695 3.9044 | 8356.0780 696.3398 348.1699 4.0020 | 8564.8750 713.8397 356.6957 4.1020 | 8778.9530 731.5796 364.8130 4.2045 |
| 15 A M 6862.3160 S-M 571.3599 7HR 285.9200 BHR 3.7622 3.2866 | 7205.2770 600.4399 307.9503 3.4508 | 7385.5190 615.4600 315.4199 3.5371 | 7570.0780 630.8398 323.3098 3.6255 | 7759.4330 646.6196 331.3894 3.7162 | 7953.3550 662.7798 339.6799 3.8091 | 8152.3160 679.3599 347.4695 3.9044 | 8356.0780 696.3398 348.1699 4.0020 | 8564.8750 713.8397 356.6957 4.1020 | 8778.9530 731.5796 364.8130 4.2045 | 8998.5580 749.8799 374.9334 4.3097 |
| 16 A M 7033.9140 S-M 586.1597 7HR 293.0798 BHR 3.8563 3.3687 | 7385.5190 615.4600 315.4199 3.5371 | 7570.0780 630.8398 323.3098 3.6255 | 7759.4330 646.6196 331.3894 3.7162 | 7953.3550 662.7798 339.6799 3.8091 | 8152.3160 679.3599 347.4695 3.9044 | 8356.0780 696.3398 348.1699 4.0020 | 8564.8750 713.8397 356.6957 4.1020 | 8778.9530 731.5796 364.8130 4.2045 | 8998.5580 749.8799 374.9334 4.3097 | 9218.0400 759.4330 383.0780 4.4102 |

770214-15

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES

3083

| PAY RANGER | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|------------------------------|---|---|---|---|---|---|--|--|--|--|
| 17 A S-M 7HR BHR | 7200.5978 600.1399 300.3936 3.4529 | 7570.0780 630.8338 315.4150 3.6255 | 7759.4330 646.5198 323.3098 3.7162 | 7953.3550 662.7798 331.3899 3.8091 | 8152.3160 679.3599 339.6799 3.9044 | 8356.0780 696.3398 348.1699 4.0020 | 8564.8750 713.7397 356.8699 4.1020 | 8778.9530 731.5796 365.8699 4.2045 | 8998.5580 749.8799 374.9399 4.3097 | 9223.4330 768.6196 384.3098 4.4174 |
| 18 A S-M 7HR BHR | 7389.8350 615.8198 307.9099 4.0314 3.5392 | 7759.4330 646.6196 323.3098 3.7162 | 7953.3550 662.7798 331.3899 3.8091 | 8152.3160 679.3599 339.6799 3.9044 | 8356.0780 696.3398 348.1699 4.0020 | 8564.8750 713.7397 356.8699 4.1020 | 8778.9530 731.5796 365.8699 4.2045 | 8998.5580 749.8799 374.9399 4.3097 | 9223.4330 768.6196 384.3098 4.4174 | |
| 19 A S-M 7HR BHR | 7574.6360 631.2197 315.6099 4.1528 3.6277 | 7953.3550 652.7798 331.3899 4.3604 3.8091 | 8152.3160 679.3599 339.6799 4.4695 3.9044 | 8356.0780 696.3398 348.1699 4.5812 4.0020 | 8564.8750 713.7397 356.8699 4.7012 4.1020 | 8778.9530 731.5796 365.8699 4.8130 4.2045 | 8998.5580 749.8799 374.9399 4.9334 4.3097 | 9223.4330 768.6196 384.3098 5.0567 4.4174 | 9454.0780 787.8398 393.9199 5.1832 4.5278 | 9690.4720 807.5396 403.7698 5.3128 4.6410 |
| 20 A S-M 7HR BHR | 7764.0000 647.0000 323.5000 4.2586 3.7184 | 8152.3160 679.3599 339.6799 4.4695 3.9044 | 8356.0780 696.3398 348.1699 4.5812 4.0020 | 8564.8750 713.7397 356.8699 4.7012 4.1020 | 8778.9530 731.5796 365.8699 4.8130 4.2045 | 8998.5580 749.8799 374.9399 4.9334 4.3097 | 9223.4330 768.6196 384.3098 5.0567 4.4174 | 9454.0780 787.8398 393.9199 5.1832 4.5278 | 9690.4720 807.5396 403.7698 5.3128 4.6410 | |
| 21 A S-M 7HR BHR | 7953.1560 663.1797 331.5898 4.3630 3.8114 | 8356.0780 696.3398 348.1699 4.5812 4.0020 | 8564.8750 713.7397 356.8699 4.7012 4.1020 | 8778.9530 731.5796 365.8699 4.8130 4.2045 | 8998.5580 749.8799 374.9399 4.9334 4.3097 | 9223.4330 768.6196 384.3098 5.0567 4.4174 | 9454.0780 787.8398 393.9199 5.1832 4.5278 | 9690.4720 807.5396 403.7698 5.3128 4.6410 | 9932.6360 827.7197 413.8599 5.4455 4.7570 | 10181.0300 848.4199 424.2100 5.5817 4.8760 |
| 22 A S-M 7HR BHR | 8157.1170 679.7598 339.4472 4.4721 3.9067 | 8564.8750 713.7397 356.8699 4.5812 4.1020 | 8778.9530 731.5796 365.8699 4.7012 4.2045 | 8998.5580 749.8799 374.9399 4.8130 4.3097 | 9223.4330 768.6196 384.3098 4.9334 4.4174 | 9454.0780 787.8398 393.9199 5.0567 4.5278 | 9690.4720 807.5396 403.7698 5.1832 4.6410 | 9932.6360 827.7197 413.8599 5.3128 4.7570 | 10181.0300 848.4199 424.2100 5.4455 4.8760 | |
| 23 A S-M 7HR BHR | 8360.8750 696.7397 348.3838 4.5812 4.0043 | 8778.9530 731.5796 365.8699 4.7012 4.2045 | 8998.5580 749.8799 374.9399 4.8130 4.3097 | 9223.4330 768.6196 384.3098 4.9334 4.4174 | 9454.0780 787.8398 393.9199 5.0567 4.5278 | 9690.4720 807.5396 403.7698 5.1832 4.6410 | 9932.6360 827.7197 413.8599 5.3128 4.7570 | 10181.0300 848.4199 424.2100 5.4455 4.8760 | 10435.4300 869.6196 434.8098 5.5817 4.9978 | 10696.3100 891.3599 445.8642 5.7212 5.1228 |
| 24 A S-M 7HR BHR | 8569.9140 714.1597 357.0798 4.6984 4.1044 | 8998.5580 749.8799 374.9399 4.8130 4.3097 | 9223.4330 768.6196 384.3098 4.9334 4.4174 | 9454.0780 787.8398 393.9199 5.0567 4.5278 | 9690.4720 807.5396 403.7698 5.1832 4.6410 | 9932.6360 827.7197 413.8599 5.3128 4.7570 | 10181.0300 848.4199 424.2100 5.4455 4.8760 | 10435.4300 869.6196 434.8098 5.5817 4.9978 | 10696.3100 891.3599 445.8642 5.7212 5.1228 | 10963.6700 913.6596 456.8198 5.8548 5.2508 |

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES

| PAY NUMBER | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | |
|----------------------------|--|--|--|--|--|---|---|---|---|---|--|
| 25 A M S-M 8HR | 8784.2340 132.0039 368.0039 4.81370 | 9223.4330 768.3093 384.3093 4.04174 | 9454.0780 787.8198 393.8198 4.52718 | 9690.5720 807.7698 403.7698 4.52718 | 9932.6360 827.7197 413.8599 4.75770 | 10181.0300 848.4199 424.5817 4.8760 | 10435.4300 869.6196 434.8098 4.9978 | 10696.6700 891.3599 445.6799 5.1228 | 10963.6700 913.6396 456.8198 5.2508 | 11237.7500 936.4800 468.2400 5.3821 | 11518.7900 959.8999 479.9500 5.5167 |
| 26 A M S-M 8HR | 9003.8250 750.2199 375.1099 4.3122 | 9454.0780 787.8198 393.8198 4.52718 | 9690.5720 807.7698 403.7698 4.52718 | 9932.6360 827.7197 413.8599 4.75770 | 10181.0300 848.4199 424.5817 4.8760 | 10435.4300 869.6196 434.8098 4.9978 | 10696.6700 891.3599 445.6799 5.1228 | 10963.6700 913.6396 456.8198 5.2508 | 11237.7500 936.4800 468.2400 5.3821 | 11518.7900 959.8999 479.9500 5.5167 | |
| 27 A M S-M 8HR | 9228.9530 769.0796 384.5398 4.4200 | 9690.5720 807.7698 403.7698 4.52718 | 9932.6360 827.7197 413.8599 4.75770 | 10181.0300 848.4199 424.5817 4.8760 | 10435.4300 869.6196 434.8098 4.9978 | 10696.6700 891.3599 445.6799 5.1228 | 10963.6700 913.6396 456.8198 5.2508 | 11237.7500 936.4800 468.2400 5.3821 | 11518.7900 959.8999 479.9500 5.5167 | 11806.7900 983.8999 491.9500 5.6546 | |
| 28 A M S-M 8HR | 9459.5970 785.2998 392.6499 4.5305 | 9932.6360 827.7197 413.8599 4.75770 | 10181.0300 848.4199 424.5817 4.8760 | 10435.4300 869.6196 434.8098 4.9978 | 10696.6700 891.3599 445.6799 5.1228 | 10963.6700 913.6396 456.8198 5.2508 | 11237.7500 936.4800 468.2400 5.3821 | 11518.7900 959.8999 479.9500 5.5167 | 11806.7900 983.8999 491.9500 5.6546 | 12102.0000 1008.5000 504.2500 5.7960 | |
| 29 A M S-M 8HR | 9696.2340 808.0195 404.0099 4.6438 | 10181.0300 848.4199 424.5817 4.8760 | 10435.4300 869.6196 434.8098 4.9978 | 10696.6700 891.3599 445.6799 5.1228 | 10963.6700 913.6396 456.8198 5.2508 | 11237.7500 936.4800 468.2400 5.3821 | 11518.7900 959.8999 479.9500 5.5167 | 11806.7900 983.8999 491.9500 5.6546 | 12102.0000 1008.5000 504.2500 5.7960 | 12404.3900 1033.6990 516.8499 5.9408 | |
| 30 A M S-M 8HR | 9938.5360 828.2197 414.1099 4.7599 | 10435.4300 869.6196 434.8098 4.9978 | 10696.6700 891.3599 445.6799 5.1228 | 10963.6700 913.6396 456.8198 5.2508 | 11237.7500 936.4800 468.2400 5.3821 | 11518.7900 959.8999 479.9500 5.5167 | 11806.7900 983.8999 491.9500 5.6546 | 12102.0000 1008.5000 504.2500 5.7960 | 12404.3900 1033.6990 516.8499 5.9408 | 12714.4700 1059.5390 529.7698 6.0893 | |
| 31 A M S-M 8HR | 10197.0300 848.9199 424.4600 4.8788 | 10696.6700 891.3599 445.6799 5.1228 | 10963.6700 913.6396 456.8198 5.2508 | 11237.7500 936.4800 468.2400 5.3821 | 11518.7900 959.8999 479.9500 5.5167 | 11806.7900 983.8999 491.9500 5.6546 | 12102.0000 1008.5000 504.2500 5.7960 | 12404.3900 1033.6990 516.8499 5.9408 | 12714.4700 1059.5390 529.7698 6.0893 | 13032.4700 1086.0390 543.0198 6.2416 | |
| 32 A M S-M 8HR | 10441.6700 870.1396 435.0698 5.0008 | 10963.6700 891.3599 445.6799 5.1228 | 11237.7500 936.4800 468.2400 5.3821 | 11518.7900 959.8999 479.9500 5.5167 | 11806.7900 983.8999 491.9500 5.6546 | 12102.0000 1008.5000 504.2500 5.7960 | 12404.3900 1033.6990 516.8499 5.9408 | 12714.4700 1059.5390 529.7698 6.0893 | 13032.4700 1086.0390 543.0198 6.2416 | 13358.1500 1113.1790 556.3898 6.3976 | |

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES

| PAY RANGE NUMBER | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | |
|------------------|--|---|---|---|---|---|--|--|--|--|--|
| 41 | A 13060-15000 M 1088-6750 S-M 543-3393 7HR 7.1492 8HR 6.2453 | 13692-2300 1170-0190 570-5098 7.5057 | 14034-4700 1169-5390 584-7698 7.6973 | 14385-3500 1198-7790 599-3887 7.8867 | 14744-8700 1228-7390 614-3599 8.0838 | 15113-5100 1259-4590 629-7300 8.2859 | 15491-5100 1290-9590 645-4800 8.4932 | 15878-6300 1323-2190 661-6099 8.7054 | 16275-5900 1356-2990 678-1499 8.9230 | 16682-6300 1390-2190 695-1099 9.1462 | 17099-5100 1424-9590 712-4800 9.3747 |
| 42 | A 13366-0700 M 1113-8390 S-M 556-9199 7HR 7.3279 8HR 6.4014 | 14034-4700 1169-5390 584-7698 7.6973 | 14385-3500 1198-7790 599-3887 7.8867 | 14744-8700 1228-7390 614-3599 8.0838 | 15113-5100 1259-4590 629-7300 8.2859 | 15491-5100 1290-9590 645-4800 8.4932 | 15878-6300 1323-2190 661-6099 8.7054 | 16275-5900 1356-2990 678-1499 8.9230 | 16682-6300 1390-2190 695-1099 9.1462 | 17099-5100 1424-9590 712-4800 9.3747 | 17527-1900 1460-5990 730-2598 9.6092 |
| 43 | A 13700-3900 M 1141-6990 S-M 570-8499 7HR 7.5112 8HR 6.5315 | 14385-3500 1198-7790 599-3887 7.8867 | 14744-8700 1228-7390 614-3599 8.0838 | 15113-5100 1259-4590 629-7300 8.2859 | 15491-5100 1290-9590 645-4800 8.4932 | 15878-6300 1323-2190 661-6099 8.7054 | 16275-5900 1356-2990 678-1499 8.9230 | 16682-6300 1390-2190 695-1099 9.1462 | 17099-5100 1424-9590 712-4800 9.3747 | 17527-1900 1460-5990 730-2598 9.6092 | 17955-1900 1497-0990 748-5498 9.8493 |
| 44 | A 14042-8700 M 1170-2390 S-M 585-1199 7HR 7.6989 8HR 6.7255 | 14744-8700 1228-7390 614-3599 8.0838 | 15113-5100 1259-4590 629-7300 8.2859 | 15491-5100 1290-9590 645-4800 8.4932 | 15878-6300 1323-2190 661-6099 8.7054 | 16275-5900 1356-2990 678-1499 8.9230 | 16682-6300 1390-2190 695-1099 9.1462 | 17099-5100 1424-9590 712-4800 9.3747 | 17527-1900 1460-5990 730-2598 9.6092 | 17955-1900 1497-0990 748-5498 9.8493 | 18414-4700 1534-3390 787-2898 10.0957 |
| 45 | A 14394-0000 M 1199-5000 S-M 597-7500 7HR 7.8914 8HR 6.8937 | 15113-5100 1259-4590 629-7300 8.2859 | 15491-5100 1290-9590 645-4800 8.4932 | 15878-6300 1323-2190 661-6099 8.7054 | 16275-5900 1356-2990 678-1499 8.9230 | 16682-6300 1390-2190 695-1099 9.1462 | 17099-5100 1424-9590 712-4800 9.3747 | 17527-1900 1460-5990 730-2598 9.6092 | 17955-1900 1497-0990 748-5498 9.8493 | 18414-4700 1534-3390 787-2898 10.0957 | 18874-7900 1572-8990 826-2598 10.3480 |
| 46 | A 14753-7500 M 1229-4790 S-M 613-7400 7HR 8.0387 8HR 7.0660 | 15491-5100 1290-9590 645-4800 8.4932 | 15878-6300 1323-2190 661-6099 8.7054 | 16275-5900 1356-2990 678-1499 8.9230 | 16682-6300 1390-2190 695-1099 9.1462 | 17099-5100 1424-9590 712-4800 9.3747 | 17527-1900 1460-5990 730-2598 9.6092 | 17955-1900 1497-0990 748-5498 9.8493 | 18414-4700 1534-3390 787-2898 10.0957 | 18874-7900 1572-8990 826-2598 10.3480 | 19346-6300 1612-2190 806-1199 10.6067 |
| 47 | A 15122-6300 M 1260-2190 S-M 630-1099 7HR 8.2909 8HR 7.2426 | 15878-6300 1323-2190 661-6099 8.7054 | 16275-5900 1356-2990 678-1499 8.9230 | 16682-6300 1390-2190 695-1099 9.1462 | 17099-5100 1424-9590 712-4800 9.3747 | 17527-1900 1460-5990 730-2598 9.6092 | 17955-1900 1497-0990 748-5498 9.8493 | 18414-4700 1534-3390 787-2898 10.0957 | 18874-7900 1572-8990 826-2598 10.3480 | 19346-6300 1612-2190 806-1199 10.6067 | 19830-2300 1652-5190 826-2598 9.4972 |
| 48 | A 15500-6300 M 1291-7190 S-M 645-8599 7HR 8.4982 8HR 7.4237 | 16275-5900 1356-2990 678-1499 8.9230 | 16682-6300 1390-2190 695-1099 9.1462 | 17099-5100 1424-9590 712-4800 9.3747 | 17527-1900 1460-5990 730-2598 9.6092 | 17955-1900 1497-0990 748-5498 9.8493 | 18414-4700 1534-3390 787-2898 10.0957 | 18874-7900 1572-8990 826-2598 10.3480 | 19346-6300 1612-2190 806-1199 10.6067 | 19830-2300 1652-5190 826-2598 9.4972 | 20300-2300 1692-2190 846-1199 10.8972 |

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY, ANNUAL AND HOURLY RATES

| PAY RANGE NUMBER | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | |
|------------------|---|--|--|--|--|--|--|--|--|--|--|
| 49 | A 15888.2300 M 13244.0190 S-M 6622.0098 THR 8.7107 BHR 7.6093 | 16682.6300 1390.2190 695.1099 9.1452 7.9888 | 17099.5100 1424.4800 712.4800 9.3747 8.1894 | 17527.1900 1460.5990 730.2998 9.3747 8.3394 | 17965.1900 1497.0990 748.5498 9.4493 8.6040 | 18414.4700 1534.5390 767.2698 10.0957 8.8192 | 18874.7900 1572.8990 786.4500 10.3480 9.0397 | 19346.6300 1612.2190 826.2598 10.8718 9.2656 | 19830.2300 1652.5190 868.4500 11.1437 9.4972 | 20326.0700 1693.8390 912.0398 11.4337 9.7347 | 20834.1500 1736.1790 958.7898 11.7078 9.9780 |
| 50 | A 16285.4300 M 13578.5598 S-M 678.5284 THR 7.9284 BHR 7.7995 | 17099.5100 1424.4800 712.4800 9.3747 8.1894 | 17527.1900 1460.5990 730.2998 9.3747 8.3394 | 17965.1900 1497.0990 748.5498 9.4493 8.6040 | 18414.4700 1534.5390 767.2698 10.0957 8.8192 | 18874.7900 1572.8990 786.4500 10.3480 9.0397 | 19346.6300 1612.2190 826.2598 10.8718 9.2656 | 19830.2300 1652.5190 868.4500 11.1437 9.4972 | 20326.0700 1693.8390 912.0398 11.4337 9.7347 | 20834.1500 1736.1790 958.7898 11.7078 9.9780 | 21354.9500 1779.5790 1006.3199 12.0398 10.2275 |
| 51 | A 16692.4700 M 1391.0390 S-M 695.5198 THR 7.9945 BHR 7.7945 | 17527.1900 1420.5990 730.2998 9.6092 8.3942 | 17965.1900 1497.0990 748.5498 9.8493 8.6040 | 18414.4700 1534.5390 767.2698 10.0957 8.8192 | 18874.7900 1572.8990 786.4500 10.3480 9.0397 | 19346.6300 1612.2190 826.2598 10.8718 9.2656 | 19830.2300 1652.5190 868.4500 11.1437 9.4972 | 20326.0700 1693.8390 912.0398 11.4337 9.7347 | 20834.1500 1736.1790 958.7898 11.7078 9.9780 | 21354.9500 1779.5790 1006.3199 12.0398 10.2275 | 21888.9500 1824.0790 1069.7898 12.3005 10.4832 |
| 52 | A 17109.8300 M 1425.8190 S-M 712.9099 THR 9.3804 BHR 8.1944 | 17965.1900 1497.0990 748.5498 9.8493 8.6040 | 18414.4700 1534.5390 767.2698 10.0957 8.8192 | 18874.7900 1572.8990 786.4500 10.3480 9.0397 | 19346.6300 1612.2190 826.2598 10.8718 9.2656 | 19830.2300 1652.5190 868.4500 11.1437 9.4972 | 20326.0700 1693.8390 912.0398 11.4337 9.7347 | 20834.1500 1736.1790 958.7898 11.7078 9.9780 | 21354.9500 1779.5790 1006.3199 12.0398 10.2275 | 21888.9500 1824.0790 1069.7898 12.3005 10.4832 | 22436.1500 1879.4790 1132.0398 12.5790 10.7453 |
| 53 | A 17537.5100 M 1461.4590 S-M 730.7300 THR 9.6149 BHR 8.3992 | 18414.4700 1534.5390 767.2698 10.0957 8.8192 | 18874.7900 1572.8990 786.4500 10.3480 9.0397 | 19346.6300 1612.2190 826.2598 10.8718 9.2656 | 19830.2300 1652.5190 868.4500 11.1437 9.4972 | 20326.0700 1693.8390 912.0398 11.4337 9.7347 | 20834.1500 1736.1790 958.7898 11.7078 9.9780 | 21354.9500 1779.5790 1006.3199 12.0398 10.2275 | 21888.9500 1824.0790 1069.7898 12.3005 10.4832 | 22436.1500 1879.4790 1132.0398 12.5790 10.7453 | 22997.0300 1934.6300 1203.9898 13.0005 11.0139 |
| 54 | A 17976.0000 M 1498.0000 S-M 745.0000 THR 9.8553 BHR 8.8092 | 18874.7900 1572.8990 786.4500 10.3480 9.0397 | 19346.6300 1612.2190 826.2598 10.8718 9.2656 | 19830.2300 1652.5190 868.4500 11.1437 9.4972 | 20326.0700 1693.8390 912.0398 11.4337 9.7347 | 20834.1500 1736.1790 958.7898 11.7078 9.9780 | 21354.9500 1779.5790 1006.3199 12.0398 10.2275 | 21888.9500 1824.0790 1069.7898 12.3005 10.4832 | 22436.1500 1879.4790 1132.0398 12.5790 10.7453 | 22997.0300 1934.6300 1203.9898 13.0005 11.0139 | 23571.8300 1966.4190 1312.9232 13.2692 11.2892 |
| 55 | A 18425.2700 M 1535.4390 S-M 757.7200 THR 10.1016 BHR 8.8244 | 19346.6300 1612.2190 826.2598 10.8718 9.2656 | 19830.2300 1652.5190 868.4500 11.1437 9.4972 | 20326.0700 1693.8390 912.0398 11.4337 9.7347 | 20834.1500 1736.1790 958.7898 11.7078 9.9780 | 21354.9500 1779.5790 1006.3199 12.0398 10.2275 | 21888.9500 1824.0790 1069.7898 12.3005 10.4832 | 22436.1500 1879.4790 1132.0398 12.5790 10.7453 | 22997.0300 1934.6300 1203.9898 13.0005 11.0139 | 23571.8300 1966.4190 1312.9232 13.2692 11.2892 | 24161.2700 2013.4390 1406.7199 13.5715 11.5715 |
| 56 | A 18885.0700 M 1573.8390 S-M 786.9199 THR 10.3542 BHR 9.0451 | 19830.2300 1652.5190 868.4500 11.1437 9.4972 | 20326.0700 1693.8390 912.0398 11.4337 9.7347 | 20834.1500 1736.1790 958.7898 11.7078 9.9780 | 21354.9500 1779.5790 1006.3199 12.0398 10.2275 | 21888.9500 1824.0790 1069.7898 12.3005 10.4832 | 22436.1500 1879.4790 1132.0398 12.5790 10.7453 | 22997.0300 1934.6300 1203.9898 13.0005 11.0139 | 23571.8300 1966.4190 1312.9232 13.2692 11.2892 | 24161.2700 2013.4390 1406.7199 13.5715 11.5715 | 24746.4700 2061.8590 1462.1599 13.8742 11.8742 |

(U214-15)
 SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES

| PAY RANGE NUMBER | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|------------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 57 | 19356.15000 | 20326.0700 | 20834.1500 | 21354.9500 | 21888.9500 | 22436.1500 | 22997.0300 | 23571.8300 | 24161.2700 | 24765.1100 |
| A | 1812.1790 | 1893.3350 | 1736.1790 | 1736.1790 | 1824.0790 | 1869.6790 | 1964.3190 | 1964.3190 | 2013.4390 | 2063.7590 |
| M | 805.3898 | 846.9199 | 866.0898 | 889.7898 | 912.0398 | 934.8398 | 958.2100 | 958.2100 | 1006.7190 | 1031.8790 |
| S-M | 10.6130 | 11.1437 | 11.4222 | 11.7078 | 12.0005 | 12.3005 | 12.6080 | 12.6080 | 13.2463 | 13.9158 |
| 8HR | 9.2711 | 9.7347 | 9.9780 | 10.2275 | 10.4832 | 10.7453 | 11.0139 | 11.0139 | 11.5715 | 12.1572 |
| 58 | 19842.0000 | 20834.1500 | 21354.9500 | 21888.9500 | 22436.1500 | 22997.0300 | 23571.8300 | 24161.2700 | 24765.1100 | 25384.3100 |
| A | 1653.5000 | 1736.1790 | 1779.5790 | 1824.0790 | 1869.6790 | 1916.4190 | 1964.3190 | 1964.3190 | 2013.4390 | 2063.7590 |
| M | 826.5000 | 868.0838 | 889.7898 | 912.0398 | 934.8398 | 958.2100 | 982.1599 | 982.1599 | 1006.7190 | 1031.8790 |
| S-M | 10.81783 | 11.4222 | 11.7078 | 12.0005 | 12.3005 | 12.6080 | 12.9232 | 12.9232 | 13.2463 | 13.5774 |
| 8HR | 9.25029 | 9.9780 | 10.2275 | 10.4832 | 10.7453 | 11.0139 | 11.2892 | 11.2892 | 11.5715 | 12.1572 |
| 59 | 20338.0700 | 21354.9500 | 21888.9500 | 22436.1500 | 22997.0300 | 23571.8300 | 24161.2700 | 24765.1100 | 25384.3100 | 26018.8700 |
| A | 1694.3390 | 1779.5790 | 1824.0790 | 1869.6790 | 1916.4190 | 1964.3190 | 1964.3190 | 2013.4390 | 2063.7590 | 2115.3590 |
| M | 847.4149 | 889.7898 | 912.0398 | 934.8398 | 958.2100 | 982.1599 | 1006.7190 | 1006.7190 | 1031.8790 | 1057.6790 |
| S-M | 11.1403 | 11.7078 | 12.0005 | 12.3005 | 12.6080 | 12.9232 | 13.2463 | 13.2463 | 13.5774 | 13.9158 |
| 8HR | 9.7405 | 10.2275 | 10.4832 | 10.7453 | 11.0139 | 11.2892 | 11.5715 | 11.5715 | 11.8607 | 12.1572 |
| 60 | 20346.5300 | 21354.9500 | 21888.9500 | 22436.1500 | 22997.0300 | 23571.8300 | 24161.2700 | 24765.1100 | 25384.3100 | 26018.8700 |
| A | 1730.2190 | 1824.0790 | 1869.6790 | 1916.4190 | 1964.3190 | 1964.3190 | 2013.4390 | 2013.4390 | 2063.7590 | 2115.3590 |
| M | 868.6099 | 912.0398 | 934.8398 | 958.2100 | 982.1599 | 1006.7190 | 1031.8790 | 1031.8790 | 1057.6790 | 1084.1190 |
| S-M | 11.4251 | 12.0005 | 12.3005 | 12.6080 | 12.9232 | 13.2463 | 13.5774 | 13.5774 | 13.9158 | 14.2647 |
| 8HR | 9.9840 | 10.4832 | 10.7453 | 11.0139 | 11.2892 | 11.5715 | 11.8607 | 11.8607 | 12.1572 | 12.4611 |
| 61 | 21367.6700 | 22436.1500 | 22997.0300 | 23571.8300 | 24161.2700 | 24765.1100 | 25384.3100 | 26018.8700 | 26669.5100 | 27336.2300 |
| A | 1730.2190 | 1869.6790 | 1916.4190 | 1964.3190 | 2013.4390 | 2063.7590 | 2115.3590 | 2168.2390 | 2222.4590 | 2278.0190 |
| M | 870.3198 | 934.8398 | 958.2100 | 982.1599 | 1006.7190 | 1031.8790 | 1057.6790 | 1084.1190 | 1111.2290 | 1139.0090 |
| S-M | 11.7147 | 12.3005 | 12.6080 | 12.9232 | 13.2463 | 13.5774 | 13.9158 | 14.2647 | 14.6214 | 14.9870 |
| 8HR | 10.2336 | 10.7453 | 11.0139 | 11.2892 | 11.5715 | 11.8607 | 12.1572 | 12.4611 | 12.7728 | 13.0921 |
| 62 | 21901.9100 | 22997.0300 | 23571.8300 | 24161.2700 | 24765.1100 | 25384.3100 | 26018.8700 | 26669.5100 | 27336.2300 | 28019.5100 |
| A | 1625.1590 | 1741.64150 | 1764.4150 | 1824.0790 | 1869.6790 | 1916.4190 | 1964.3190 | 1964.3190 | 2013.4390 | 2063.7590 |
| M | 812.5798 | 858.2100 | 882.1599 | 912.0398 | 934.8398 | 958.2100 | 982.1599 | 1006.7190 | 1031.8790 | 1057.6790 |
| S-M | 10.0076 | 10.6080 | 10.9232 | 11.2463 | 11.5715 | 11.8607 | 12.1572 | 12.1572 | 12.4611 | 12.7728 |
| 8HR | 10.4894 | 11.0139 | 11.2892 | 11.5715 | 11.8607 | 12.1572 | 12.4611 | 12.4611 | 12.7728 | 13.0921 |
| 63 | 22449.3500 | 23571.8300 | 24161.2700 | 24765.1100 | 25384.3100 | 26018.8700 | 26669.5100 | 27336.2300 | 28019.5100 | 28720.0700 |
| A | 1870.7790 | 1964.3190 | 2013.4390 | 2063.7590 | 2115.3590 | 2168.2390 | 2222.4590 | 2278.0190 | 2334.9590 | 2393.3390 |
| M | 935.3899 | 982.1599 | 1031.8790 | 1084.1190 | 1131.9158 | 1181.2290 | 1231.2290 | 1281.9870 | 1334.4790 | 1389.6690 |
| S-M | 12.3078 | 12.6080 | 12.9232 | 13.2463 | 13.5774 | 13.9158 | 14.2647 | 14.6214 | 15.0000 | 15.3816 |
| 8HR | 12.7316 | 13.2892 | 13.5715 | 13.8607 | 14.1572 | 14.4611 | 14.7728 | 15.0921 | 15.4193 | 15.7548 |
| 64 | 23010.7100 | 24161.2700 | 24765.1100 | 25384.3100 | 26018.8700 | 26669.5100 | 27336.2300 | 28019.5100 | 28720.0700 | 29437.9100 |
| A | 1917.5590 | 2013.4390 | 2063.7590 | 2115.3590 | 2168.2390 | 2222.4590 | 2278.0190 | 2334.9590 | 2393.3390 | 2453.1590 |
| M | 958.7798 | 1031.8790 | 1084.1190 | 1131.9158 | 1181.2290 | 1231.2290 | 1281.9870 | 1334.4790 | 1389.6690 | 1447.5790 |
| S-M | 12.6155 | 13.2463 | 13.5774 | 13.9158 | 14.2647 | 14.6214 | 14.9870 | 15.3616 | 15.7457 | 16.1392 |
| 8HR | 11.0205 | 11.5715 | 11.8607 | 12.1572 | 12.4611 | 12.7728 | 13.0921 | 13.4193 | 13.7548 | 14.0986 |

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AND HOURLY RATES

| PAY RANGE NUMBER | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | | | | | | | |
|------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| 65 | 23586.0000 19862.5000 12.9309 11.29660 | 24765.1100 20893.7390 10311.8790 13.5774 11.8607 | 25384.3100 2115.3390 1057.8790 13.9168 12.1572 | 26018.8700 2168.2390 1084.1190 14.2647 12.4611 | 26669.5100 2222.4590 1139.0090 14.6214 13.0921 | 27336.2300 2278.0190 1139.0090 14.9870 13.4193 | 28019.5100 2334.9590 1167.4790 15.3616 13.4193 | 28720.0700 2393.3390 1196.6690 15.7457 13.7548 | 29437.9100 2453.1590 1226.5790 16.1392 14.0986 | 30174.0000 2514.5000 1257.2500 16.5428 14.4511 | 30928.3100 2577.3590 1288.6790 16.9563 15.1826 | 31701.3500 2641.7790 1320.9890 17.3801 15.5623 | 32494.0700 2707.8390 1353.9190 17.8147 15.9513 | 33306.2300 2775.5190 1387.7590 18.2600 15.9513 | 34139.0300 2844.9190 1422.4590 18.7166 16.3501 | 34992.4700 2916.0390 1458.0190 19.1845 16.7588 | 35867.2700 2988.9390 1494.6690 19.6641 17.1778 |
| 66 | 24175.6700 2014.6390 1007.3190 13.2542 11.3784 | 25384.3100 2115.3390 1057.8790 13.9168 12.1572 | 26018.8700 2168.2390 1084.1190 14.2647 12.4611 | 26669.5100 2222.4590 1139.0090 14.6214 13.0921 | 27336.2300 2278.0190 1139.0090 14.9870 13.4193 | 28019.5100 2334.9590 1167.4790 15.3616 13.4193 | 28720.0700 2393.3390 1196.6690 15.7457 13.7548 | 29437.9100 2453.1590 1226.5790 16.1392 14.0986 | 30174.0000 2514.5000 1257.2500 16.5428 14.4511 | 30928.3100 2577.3590 1288.6790 16.9563 15.1826 | 31701.3500 2641.7790 1320.9890 17.3801 15.5623 | 32494.0700 2707.8390 1353.9190 17.8147 15.9513 | 33306.2300 2775.5190 1387.7590 18.2600 15.9513 | 34139.0300 2844.9190 1422.4590 18.7166 16.3501 | 34992.4700 2916.0390 1458.0190 19.1845 16.7588 | 35867.2700 2988.9390 1494.6690 19.6641 17.1778 | |
| 67 | 24780.0000 2065.0000 1032.5000 13.5875 11.8878 | 26018.8700 2168.2390 1084.1190 14.2647 12.4611 | 26669.5100 2222.4590 1139.0090 14.6214 13.0921 | 27336.2300 2278.0190 1139.0090 14.9870 13.4193 | 28019.5100 2334.9590 1167.4790 15.3616 13.7548 | 28720.0700 2393.3390 1196.6690 15.7457 13.4193 | 29437.9100 2453.1590 1226.5790 16.1392 14.0986 | 30174.0000 2514.5000 1257.2500 16.5428 14.4511 | 30928.3100 2577.3590 1288.6790 16.9563 14.8124 | 31701.3500 2641.7790 1320.9890 17.3801 15.1826 | 32494.0700 2707.8390 1353.9190 17.8147 15.5623 | 33306.2300 2775.5190 1387.7590 18.2600 15.9513 | 34139.0300 2844.9190 1422.4590 18.7166 16.3501 | 34992.4700 2916.0390 1458.0190 19.1845 16.7588 | 35867.2700 2988.9390 1494.6690 19.6641 17.1778 | | |
| 68 | 25399.4300 2116.6190 1058.3090 13.9251 12.1645 | 26669.5100 2222.4590 1139.0090 14.6214 12.7728 | 27336.2300 2278.0190 1139.0090 14.9870 13.0921 | 28019.5100 2334.9590 1167.4790 15.3616 13.4193 | 28720.0700 2393.3390 1196.6690 15.7457 13.7548 | 29437.9100 2453.1590 1226.5790 16.1392 14.0986 | 30174.0000 2514.5000 1257.2500 16.5428 14.4511 | 30928.3100 2577.3590 1288.6790 16.9563 14.8124 | 31701.3500 2641.7790 1320.9890 17.3801 15.1826 | 32494.0700 2707.8390 1353.9190 17.8147 15.5623 | 33306.2300 2775.5190 1387.7590 18.2600 15.9513 | 34139.0300 2844.9190 1422.4590 18.7166 16.3501 | 34992.4700 2916.0390 1458.0190 19.1845 16.7588 | 35867.2700 2988.9390 1494.6690 19.6641 17.1778 | | | |
| 69 | 26034.4700 2169.5390 1084.7690 14.2733 12.4636 | 27336.2300 2278.0190 1139.0090 14.9870 13.0921 | 28019.5100 2334.9590 1167.4790 15.3616 13.4193 | 28720.0700 2393.3390 1196.6690 15.7457 13.7548 | 29437.9100 2453.1590 1226.5790 16.1392 14.0986 | 30174.0000 2514.5000 1257.2500 16.5428 14.4511 | 30928.3100 2577.3590 1288.6790 16.9563 15.1826 | 31701.3500 2641.7790 1320.9890 17.3801 15.5623 | 32494.0700 2707.8390 1353.9190 17.8147 15.9513 | 33306.2300 2775.5190 1387.7590 18.2600 15.9513 | 34139.0300 2844.9190 1422.4590 18.7166 16.3501 | 34992.4700 2916.0390 1458.0190 19.1845 16.7588 | 35867.2700 2988.9390 1494.6690 19.6641 17.1778 | | | | |
| 70 | 26685.3500 2223.7790 1111.8890 14.6301 12.7803 | 28019.5100 2334.9590 1167.4790 15.3616 13.4193 | 28720.0700 2393.3390 1196.6690 15.7457 13.7548 | 29437.9100 2453.1590 1226.5790 16.1392 14.0986 | 30174.0000 2514.5000 1257.2500 16.5428 14.4511 | 30928.3100 2577.3590 1288.6790 16.9563 15.1826 | 31701.3500 2641.7790 1320.9890 17.3801 15.5623 | 32494.0700 2707.8390 1353.9190 17.8147 15.9513 | 33306.2300 2775.5190 1387.7590 18.2600 15.9513 | 34139.0300 2844.9190 1422.4590 18.7166 16.3501 | 34992.4700 2916.0390 1458.0190 19.1845 16.7588 | 35867.2700 2988.9390 1494.6690 19.6641 17.1778 | | | | | |
| 71 | 27352.3100 2279.3590 1139.6790 14.9958 13.0998 | 28720.0700 2393.3390 1196.6690 15.7457 13.7548 | 29437.9100 2453.1590 1226.5790 16.1392 14.0986 | 30174.0000 2514.5000 1257.2500 16.5428 14.4511 | 30928.3100 2577.3590 1288.6790 16.9563 15.1826 | 31701.3500 2641.7790 1320.9890 17.3801 15.5623 | 32494.0700 2707.8390 1353.9190 17.8147 15.9513 | 33306.2300 2775.5190 1387.7590 18.2600 15.9513 | 34139.0300 2844.9190 1422.4590 18.7166 16.3501 | 34992.4700 2916.0390 1458.0190 19.1845 16.7588 | 35867.2700 2988.9390 1494.6690 19.6641 17.1778 | | | | | | |
| 72 | 28036.0700 2336.3290 1169.1990 15.3107 13.4272 | 29437.9100 2453.1590 1226.5790 16.1392 14.0986 | 30174.0000 2514.5000 1257.2500 16.5428 14.4511 | 30928.3100 2577.3590 1288.6790 16.9563 15.1826 | 31701.3500 2641.7790 1320.9890 17.3801 15.5623 | 32494.0700 2707.8390 1353.9190 17.8147 15.9513 | 33306.2300 2775.5190 1387.7590 18.2600 15.9513 | 34139.0300 2844.9190 1422.4590 18.7166 16.3501 | 34992.4700 2916.0390 1458.0190 19.1845 16.7588 | 35867.2700 2988.9390 1494.6690 19.6641 17.1778 | | | | | | | |

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES

| PAY RANGE NUMBER | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | |
|------------------|--|---|---|---|---|---|---|---|---|---|---|
| 73 | 28737.1100 23974.7590 1197.3790 15.7650 | 30174.0000 2514.5000 1257.2500 16.5428 | 30928.3100 2577.3590 1288.6790 16.9563 | 31701.3500 2641.7790 1300.8850 17.3801 | 32494.0700 2707.8390 1337.9190 18.8147 | 33306.2300 2775.5190 1387.7590 19.2600 | 34139.9100 2844.9190 1422.4590 19.6641 | 34992.4700 2916.0390 1458.0190 20.0595 | 35867.2700 2988.9390 1494.4690 20.4480 | 36763.9100 3063.6590 1531.8290 20.8442 | 37682.8700 3140.2390 1570.1190 21.2280 |
| 74 | 29455.4300 2454.6190 1227.3090 16.1488 | 30928.3100 2577.3590 1288.6790 16.9563 | 31701.3500 2641.7790 1300.8850 17.3801 | 32494.0700 2707.8390 1337.9190 18.8147 | 33306.2300 2775.5190 1387.7590 19.2600 | 34139.9100 2844.9190 1422.4590 19.6641 | 34992.4700 2916.0390 1458.0190 20.0595 | 35867.2700 2988.9390 1494.4690 20.4480 | 36763.9100 3063.6590 1531.8290 20.8442 | 37682.8700 3140.2390 1570.1190 21.2280 | 38625.1100 3218.7390 1609.3790 21.6120 |
| 75 | 30191.7500 2515.9790 1257.9890 16.5525 | 31701.3500 2641.7790 1300.8850 17.3801 | 32494.0700 2707.8390 1337.9190 18.8147 | 33306.2300 2775.5190 1387.7590 19.2600 | 34139.9100 2844.9190 1422.4590 19.6641 | 34992.4700 2916.0390 1458.0190 20.0595 | 35867.2700 2988.9390 1494.4690 20.4480 | 36763.9100 3063.6590 1531.8290 20.8442 | 37682.8700 3140.2390 1570.1190 21.2280 | 38625.1100 3218.7390 1609.3790 21.6120 | 39590.6300 3299.2190 1649.6090 22.0060 |
| 76 | 30946.5500 2578.5790 1289.4390 16.9663 | 32494.0700 2707.8390 1337.9190 18.8147 | 33306.2300 2775.5190 1387.7590 19.2600 | 34139.9100 2844.9190 1422.4590 19.6641 | 34992.4700 2916.0390 1458.0190 20.0595 | 35867.2700 2988.9390 1494.4690 20.4480 | 36763.9100 3063.6590 1531.8290 20.8442 | 37682.8700 3140.2390 1570.1190 21.2280 | 38625.1100 3218.7390 1609.3790 21.6120 | 39590.6300 3299.2190 1649.6090 22.0060 | 40580.3900 3381.6990 1690.8490 22.3900 |
| 77 | 31720.3100 2643.3590 1321.6790 17.3905 | 33306.2300 2775.5190 1387.7590 19.2600 | 34139.9100 2844.9190 1422.4590 19.6641 | 34992.4700 2916.0390 1458.0190 20.0595 | 35867.2700 2988.9390 1494.4690 20.4480 | 36763.9100 3063.6590 1531.8290 20.8442 | 37682.8700 3140.2390 1570.1190 21.2280 | 38625.1100 3218.7390 1609.3790 21.6120 | 39590.6300 3299.2190 1649.6090 22.0060 | 40580.3900 3381.6990 1690.8490 22.3900 | 41594.8700 3466.2390 1733.1190 22.7840 |
| 78 | 32513.2700 2709.4390 1354.7190 17.8253 | 34139.9100 2844.9190 1422.4590 19.6641 | 34992.4700 2916.0390 1458.0190 20.0595 | 35867.2700 2988.9390 1494.4690 20.4480 | 36763.9100 3063.6590 1531.8290 20.8442 | 37682.8700 3140.2390 1570.1190 21.2280 | 38625.1100 3218.7390 1609.3790 21.6120 | 39590.6300 3299.2190 1649.6090 22.0060 | 40580.3900 3381.6990 1690.8490 22.3900 | 41594.8700 3466.2390 1733.1190 22.7840 | 42634.7900 3552.8990 1776.4490 23.1780 |
| 79 | 33327.1500 2777.1790 1388.2890 18.2709 | 34992.4700 2916.0390 1458.0190 20.0595 | 35867.2700 2988.9390 1494.4690 20.4480 | 36763.9100 3063.6590 1531.8290 20.8442 | 37682.8700 3140.2390 1570.1190 21.2280 | 38625.1100 3218.7390 1609.3790 21.6120 | 39590.6300 3299.2190 1649.6090 22.0060 | 40580.3900 3381.6990 1690.8490 22.3900 | 41594.8700 3466.2390 1733.1190 22.7840 | 42634.7900 3552.8990 1776.4490 23.1780 | 43700.6100 3641.1190 1820.9590 23.5720 |
| 80 | 34159.1900 2846.5990 1423.2990 18.7276 | 35867.2700 2988.9390 1494.4690 20.4480 | 36763.9100 3063.6590 1531.8290 20.8442 | 37682.8700 3140.2390 1570.1190 21.2280 | 38625.1100 3218.7390 1609.3790 21.6120 | 39590.6300 3299.2190 1649.6090 22.0060 | 40580.3900 3381.6990 1690.8490 22.3900 | 41594.8700 3466.2390 1733.1190 22.7840 | 42634.7900 3552.8990 1776.4490 23.1780 | 43700.6100 3641.1190 1820.9590 23.5720 | 44782.5300 3730.6390 1864.4690 23.9660 |

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES

70214-15

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| PAY RANGE NUMBER | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 81 A | 35013.1100 | 36763.9100 | 37682.8700 | 38625.1100 | 39590.6300 | 40580.3900 | 41554.8700 | 42634.7900 | 43700.6300 | 44793.1100 |
| 81 M | 4212.7390 | 3063.6590 | 3140.2390 | 3218.7590 | 3299.2190 | 3381.8490 | 3465.4390 | 3552.8990 | 3641.7190 | 3732.7590 |
| 81 S-M | 1458.6790 | 1531.8290 | 1570.1190 | 1609.3790 | 1649.6090 | 1690.8490 | 1733.1190 | 1776.4490 | 1820.8590 | 1866.3790 |
| 81 T-M | 19.1958 | 20.1557 | 20.6595 | 21.1760 | 21.7054 | 22.2480 | 22.8042 | 23.3743 | 23.9587 | 24.5576 |
| 81 BHR | 16.17687 | 17.6072 | 18.0473 | 18.4986 | 18.9610 | 19.4350 | 19.9209 | 20.4190 | 20.9294 | 21.4526 |
| 82 A | 35888.6300 | 37692.6700 | 38625.1100 | 39590.6300 | 40580.3900 | 41594.8700 | 42634.7900 | 43700.6300 | 44793.1100 | 45912.9500 |
| 82 M | 2990.7190 | 3140.2390 | 3218.7590 | 3299.2190 | 3381.8490 | 3465.4390 | 3552.8990 | 3641.7190 | 3732.7590 | 3826.0790 |
| 82 S-M | 1495.3590 | 1570.1190 | 1609.3790 | 1649.6090 | 1690.8490 | 1733.1190 | 1776.4490 | 1820.8590 | 1866.3790 | 1913.0390 |
| 82 T-M | 17.1880 | 18.0473 | 18.4986 | 18.9610 | 19.4350 | 19.9209 | 20.4190 | 20.9294 | 21.4526 | 21.9890 |
| 82 BHR | 17.1880 | 18.0473 | 18.4986 | 18.9610 | 19.4350 | 19.9209 | 20.4190 | 20.9294 | 21.4526 | 21.9890 |
| 83 A | 30785.7500 | 3218.7590 | 3299.2190 | 3381.8490 | 3465.4390 | 3552.8990 | 3641.7190 | 3732.7590 | 3826.0790 | 3921.7190 |
| 83 M | 3065.4790 | 3218.7590 | 3299.2190 | 3381.8490 | 3465.4390 | 3552.8990 | 3641.7190 | 3732.7590 | 3826.0790 | 3921.7190 |
| 83 S-M | 1532.7390 | 1609.3790 | 1649.6090 | 1690.8490 | 1733.1190 | 1776.4490 | 1820.8590 | 1866.3790 | 1913.0390 | 1960.8590 |
| 83 T-M | 20.3715 | 21.1760 | 21.7054 | 22.2480 | 22.8042 | 23.3743 | 23.9587 | 24.5576 | 25.1716 | 25.8008 |
| 83 BHR | 18.0582 | 18.4986 | 18.9610 | 19.4350 | 19.9209 | 20.4190 | 20.9294 | 21.4526 | 21.9890 | 22.5386 |
| 84 A | 3705.4300 | 39590.6300 | 40580.3900 | 41594.8700 | 42634.7900 | 43700.6300 | 44793.1100 | 45912.9500 | 47060.6300 | 48237.1100 |
| 84 M | 3142.1190 | 3299.2190 | 3381.8490 | 3465.4390 | 3552.8990 | 3641.7190 | 3732.7590 | 3826.0790 | 3921.7190 | 4019.7590 |
| 84 S-M | 1571.0590 | 1649.6090 | 1690.8490 | 1733.1190 | 1776.4490 | 1820.8590 | 1866.3790 | 1913.0390 | 1960.8590 | 2009.8790 |
| 84 T-M | 20.3715 | 21.7054 | 22.2480 | 22.8042 | 23.3743 | 23.9587 | 24.5576 | 25.1716 | 25.8008 | 26.4458 |
| 84 BHR | 18.0582 | 18.4986 | 18.9610 | 19.4350 | 19.9209 | 20.4190 | 20.9294 | 21.4526 | 21.9890 | 22.5386 |
| 85 A | 38647.9100 | 40590.3900 | 41594.8700 | 42634.7900 | 43700.6300 | 44793.1100 | 45912.9500 | 47060.6300 | 48237.1100 | 49443.0900 |
| 85 M | 3220.6590 | 3381.8490 | 3466.2390 | 3552.8990 | 3641.7190 | 3732.7590 | 3826.0790 | 3921.7190 | 4019.7590 | 4120.2570 |
| 85 S-M | 1610.3290 | 1690.8490 | 1733.1190 | 1776.4490 | 1820.8590 | 1866.3790 | 1913.0390 | 1960.8590 | 2009.8790 | 2060.1290 |
| 85 T-M | 21.1885 | 22.2480 | 22.8042 | 23.3743 | 23.9587 | 24.5576 | 25.1716 | 25.8008 | 26.4458 | 27.1070 |
| 85 BHR | 18.3095 | 19.4350 | 19.9209 | 20.4190 | 20.9294 | 21.4526 | 21.9890 | 22.5386 | 23.1021 | 23.6796 |
| 86 A | 33614.1500 | 41594.8700 | 42634.7900 | 43700.6300 | 44793.1100 | 45912.9500 | 47060.6300 | 48237.1100 | 49443.0900 | 50679.0900 |
| 86 M | 3301.1790 | 3466.2390 | 3552.8990 | 3641.7190 | 3732.7590 | 3826.0790 | 3921.7190 | 4019.7590 | 4120.2570 | 4223.2570 |
| 86 S-M | 1650.3890 | 1733.1190 | 1776.4490 | 1820.8590 | 1866.3790 | 1913.0390 | 1960.8590 | 2009.8790 | 2060.1290 | 2111.6290 |
| 86 T-M | 21.7183 | 22.6042 | 23.3743 | 23.9587 | 24.5576 | 25.1716 | 25.8008 | 26.4458 | 27.1070 | 27.7846 |
| 86 BHR | 18.9723 | 19.9209 | 20.4190 | 20.9294 | 21.4526 | 21.9890 | 22.5386 | 23.1021 | 23.6796 | 24.2716 |
| 87 A | 40604.6300 | 42634.7900 | 43700.6300 | 44793.1100 | 45912.9500 | 47060.6300 | 48237.1100 | 49443.0900 | 50679.0900 | 51946.0700 |
| 87 M | 3383.7190 | 3552.8990 | 3641.7190 | 3732.7590 | 3826.0790 | 3921.7190 | 4019.7590 | 4120.2570 | 4223.2570 | 4328.8390 |
| 87 S-M | 1691.8590 | 1776.4490 | 1820.8590 | 1866.3790 | 1913.0390 | 1960.8590 | 2009.8790 | 2060.1290 | 2111.6290 | 2164.4190 |
| 87 T-M | 22.4613 | 23.3743 | 23.9587 | 24.5576 | 25.1716 | 25.8008 | 26.4458 | 27.1070 | 27.7846 | 28.4792 |
| 87 BHR | 19.4467 | 20.4190 | 20.9294 | 21.4526 | 21.9890 | 22.5386 | 23.1021 | 23.6796 | 24.2716 | 24.8784 |
| 88 A | 41619.5900 | 43700.6300 | 44793.1100 | 45912.9500 | 47060.6300 | 48237.1100 | 49443.0900 | 50679.0900 | 51946.0700 | 53244.7000 |
| 88 M | 3468.2950 | 3641.7190 | 3732.7590 | 3826.0790 | 3921.7190 | 4019.7590 | 4120.2570 | 4223.2570 | 4328.8390 | 4437.0580 |
| 88 S-M | 1734.1490 | 1820.8590 | 1866.3790 | 1913.0390 | 1960.8590 | 2009.8790 | 2060.1290 | 2111.6290 | 2164.4190 | 2218.5290 |
| 88 T-M | 22.8177 | 23.3743 | 23.9587 | 24.5576 | 25.1716 | 25.8008 | 26.4458 | 27.1070 | 27.7846 | 28.4792 |
| 88 BHR | 19.9326 | 20.9294 | 21.4526 | 21.9890 | 22.5386 | 23.1021 | 23.6796 | 24.2716 | 24.8784 | 25.5003 |

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES

770214-15

| PAY RANGE NUMBER | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|-----------------------------------|--|--|--|--|--|--|--|--|--|--|
| 89 A M S-M 7HR 8HR | 42660.0000 35555.0000 17777.5000 23.3882 20.4310 | 44792.1100 3732.3750 1846.3750 24.5176 21.4526 | 45912.9500 3826.0790 1913.0390 25.1716 21.9890 | 47060.6300 3921.7190 1960.8590 25.8008 22.5385 | 48237.1100 4019.7590 2009.8790 26.4458 23.1021 | 49443.0900 4120.2570 2060.1290 27.1070 23.6796 | 50679.0900 4223.2570 2111.6290 27.7846 24.2716 | 51946.0700 4328.8390 2164.4190 28.4792 25.8784 | 53244.0000 4437.0580 2230.8390 29.1912 26.4878 | 54576.0000 4548.0000 2330.8390 30.9089 28.1476 |
| 90 A M S-M 7HR 8HR | 43726.5500 3643.8750 1821.8390 23.9729 20.9418 | 45912.9500 3826.0790 1913.0390 25.1716 21.9890 | 47060.6300 3921.7190 1960.8590 25.8008 22.5385 | 48237.1100 4019.7590 2009.8790 26.4458 23.1021 | 49443.0900 4120.2570 2060.1290 27.1070 23.6796 | 50679.0900 4223.2570 2111.6290 27.7846 24.2716 | 51946.0700 4328.8390 2164.4190 28.4792 25.8784 | 53244.0000 4437.0580 2230.8390 29.1912 26.4878 | 54576.0000 4548.0000 2330.8390 30.9089 28.1476 | 55940.1500 4661.6790 2448.8390 32.2216 29.5725 |
| 91 A M S-M 7HR 8HR | 44819.7500 3732.4390 1897.4390 24.5722 21.4654 | 47060.6300 3921.7190 1960.8590 25.8008 22.5385 | 48237.1100 4019.7590 2009.8790 26.4458 23.1021 | 49443.0900 4120.2570 2060.1290 27.1070 23.6796 | 50679.0900 4223.2570 2111.6290 27.7846 24.2716 | 51946.0700 4328.8390 2164.4190 28.4792 25.8784 | 53244.0000 4437.0580 2230.8390 29.1912 26.4878 | 54576.0000 4548.0000 2330.8390 30.9089 28.1476 | 55940.1500 4661.6790 2448.8390 32.2216 29.5725 | 57338.6200 4778.2180 2510.0590 33.8528 31.0696 |
| 92 A M S-M 7HR 8HR | 45940.3100 3828.3590 1914.1750 25.1866 22.0021 | 48237.1100 4019.7590 2009.8790 26.4458 23.1021 | 49443.0900 4120.2570 2060.1290 27.1070 23.6796 | 50679.0900 4223.2570 2111.6290 27.7846 24.2716 | 51946.0700 4328.8390 2164.4190 28.4792 25.8784 | 53244.0000 4437.0580 2230.8390 29.1912 26.4878 | 54576.0000 4548.0000 2330.8390 30.9089 28.1476 | 55940.1500 4661.6790 2448.8390 32.2216 29.5725 | 57338.6200 4778.2180 2510.0590 33.8528 31.0696 | 58772.1500 4897.6790 2630.8390 35.2216 32.5772 |
| 93 A M S-M 7HR 8HR | 47086.7100 3524.0590 1922.0490 25.8162 22.5521 | 49443.0900 4120.2570 2060.1290 27.1070 23.6796 | 50679.0900 4223.2570 2111.6290 27.7846 24.2716 | 51946.0700 4328.8390 2164.4190 28.4792 25.8784 | 53244.0000 4437.0580 2230.8390 29.1912 26.4878 | 54576.0000 4548.0000 2330.8390 30.9089 28.1476 | 55940.1500 4661.6790 2448.8390 32.2216 29.5725 | 57338.6200 4778.2180 2510.0590 33.8528 31.0696 | 58772.1500 4897.6790 2630.8390 35.2216 32.5772 | 60241.4000 5020.1170 2703.0590 37.0271 34.6991 |
| 94 A M S-M 7HR 8HR | 48265.9100 4022.1590 2011.0790 26.4616 23.1159 | 50679.0900 4223.2570 2111.6290 27.7846 24.2716 | 51946.0700 4328.8390 2164.4190 28.4792 25.8784 | 53244.0000 4437.0580 2230.8390 29.1912 26.4878 | 54576.0000 4548.0000 2330.8390 30.9089 28.1476 | 55940.1500 4661.6790 2448.8390 32.2216 29.5725 | 57338.6200 4778.2180 2510.0590 33.8528 31.0696 | 58772.1500 4897.6790 2630.8390 35.2216 32.5772 | 60241.4000 5020.1170 2703.0590 37.0271 34.6991 | 61747.4000 5145.6170 2834.6991 39.3118 36.3118 |
| 95 A M S-M 7HR 8HR | 49472.6200 4122.7180 2064.3590 27.1232 23.6938 | 51946.0700 4328.8390 2164.4190 28.4792 25.8784 | 53244.0000 4437.0580 2230.8390 29.1912 26.4878 | 54576.0000 4548.0000 2330.8390 30.9089 28.1476 | 55940.1500 4661.6790 2448.8390 32.2216 29.5725 | 57338.6200 4778.2180 2510.0590 33.8528 31.0696 | 58772.1500 4897.6790 2630.8390 35.2216 32.5772 | 60241.4000 5020.1170 2703.0590 37.0271 34.6991 | 61747.4000 5145.6170 2834.6991 39.3118 36.3118 | 63291.0900 5274.1290 3034.6991 41.0696 38.0696 |
| 96 A M S-M 7HR 8HR | 50769.3200 4222.7770 2112.8890 27.8012 24.2861 | 53244.0000 4437.0580 2230.8390 29.1912 26.4878 | 54576.0000 4548.0000 2330.8390 30.9089 28.1476 | 55940.1500 4661.6790 2448.8390 32.2216 29.5725 | 57338.6200 4778.2180 2510.0590 33.8528 31.0696 | 58772.1500 4897.6790 2630.8390 35.2216 32.5772 | 60241.4000 5020.1170 2703.0590 37.0271 34.6991 | 61747.4000 5145.6170 2834.6991 39.3118 36.3118 | 63291.0900 5274.1290 3034.6991 41.0696 38.0696 | 64873.4000 5403.0590 3335.666 43.0696 40.0696 |

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SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES

| PAY RANGE NUMBER | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | | |
|------------------|---|--|--|--|--|--|--|--|--|--|--|--|
| 97 | 51977.0100 4331.4170 2145.7090 20.4992 24.8932 | 54576.0000 4548.0000 2274.0000 29.9211 26.1379 | 55940.1500 4661.6790 2330.8390 30.6689 26.7913 | 57338.6200 4778.2180 2389.1090 31.4357 27.4610 | 58772.1500 4897.6790 2448.8390 32.4216 28.1476 | 60241.4000 5020.1170 2510.0590 33.0271 28.8513 | 61747.4000 5145.6170 2572.8090 33.8528 29.5725 | 63291.0900 5274.2570 2637.1290 34.6991 30.3118 | 64873.4000 5406.1170 2703.0590 35.5666 31.0696 | 66495.0600 5541.2570 2770.6290 36.4556 31.8463 | 68157.5600 5679.7960 2839.8990 37.3671 32.6425 | 69861.5600 5821.7960 2910.8990 38.3013 33.4586 |
| 98 | 53276.3900 44339.8490 2219.8490 29.2085 25.5155 | 55940.1500 4661.6790 2330.8390 30.6689 26.7913 | 57338.6200 4778.2180 2389.1090 31.4357 27.4610 | 58772.1500 4897.6790 2448.8390 32.4216 28.1476 | 60241.4000 5020.1170 2510.0590 33.0271 28.8513 | 61747.4000 5145.6170 2572.8090 33.8528 29.5725 | 63291.0900 5274.2570 2637.1290 34.6991 30.3118 | 64873.4000 5406.1170 2703.0590 35.5666 31.0696 | 66495.0600 5541.2570 2770.6290 36.4556 31.8463 | 68157.5600 5679.7960 2839.8990 37.3671 32.6425 | 69861.5600 5821.7960 2910.8990 38.3013 33.4586 | |
| 99 | 54608.3900 45550.6990 2475.3490 29.9386 26.1334 | 57338.6200 4778.2180 2389.1090 31.4357 27.4610 | 58772.1500 4897.6790 2448.8390 32.4216 28.1476 | 60241.4000 5020.1170 2510.0590 33.0271 28.8513 | 61747.4000 5145.6170 2572.8090 33.8528 29.5725 | 63291.0900 5274.2570 2637.1290 34.6991 30.3118 | 64873.4000 5406.1170 2703.0590 35.5666 31.0696 | 66495.0600 5541.2570 2770.6290 36.4556 31.8463 | 68157.5600 5679.7960 2839.8990 37.3671 32.6425 | 69861.5600 5821.7960 2910.8990 38.3013 33.4586 | | |

770214-15

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Schedule

Prosecuting Attorney's Office Schedule of Pay Ranges In Annual and Monthly Amounts

| Pay Range Number | Step A | Step a.5 | Step B | Step b.5 | Step C | Step c.5 | Step D | Step d.5 | Step E | Step e.5 | Step F |
|--------------------|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1. An. \$ 2,922.00 | | \$ 2,995.05 | \$ 3,068.10 | \$ 3,141.15 | \$ 3,214.20 | \$ 3,287.25 | \$ 3,378.56 | \$ 3,469.88 | \$ 3,561.19 | \$ 3,652.50 | \$ 3,743.81 |
| Mo. 243.50 | 249.59 | 255.68 | 261.76 | 267.85 | 273.94 | 281.55 | 289.16 | 296.77 | 304.38 | 311.98 | 319.59 |
| Bw. 112.00 | 114.80 | 117.60 | 120.40 | 123.20 | 126.00 | 129.50 | 133.00 | 136.50 | 140.00 | 143.50 | 147.00 |
| Hr. 1.60 | 1.64 | 1.68 | 1.72 | 1.76 | 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 |
| 1.5 An. 2,995.05 | 3,068.10 | 3,141.15 | 3,214.20 | 3,287.25 | 3,378.56 | 3,469.88 | 3,561.19 | 3,652.50 | 3,743.81 | 3,835.13 | 3,926.44 |
| Mo. 249.59 | 255.68 | 261.76 | 267.85 | 273.94 | 281.55 | 289.16 | 296.77 | 304.38 | 311.98 | 319.59 | 327.20 |
| Bw. 114.80 | 117.60 | 120.40 | 123.20 | 126.00 | 129.50 | 133.00 | 136.50 | 140.00 | 143.50 | 147.00 | 150.50 |
| Hr. 1.64 | 1.68 | 1.72 | 1.76 | 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.15 |
| 2. An. 3,068.10 | 3,141.15 | 3,214.20 | 3,287.25 | 3,378.56 | 3,469.88 | 3,561.19 | 3,652.50 | 3,743.81 | 3,835.13 | 3,926.44 | 4,017.75 |
| Mo. 255.68 | 261.76 | 267.85 | 273.94 | 281.55 | 289.16 | 296.77 | 304.38 | 311.98 | 319.59 | 327.20 | 334.81 |
| Bw. 117.60 | 120.40 | 123.20 | 126.00 | 129.50 | 133.00 | 136.50 | 140.00 | 143.50 | 147.00 | 150.50 | 154.00 |
| Hr. 1.68 | 1.72 | 1.76 | 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.15 | 2.20 |
| 2.5 An. 3,141.15 | 3,214.20 | 3,287.25 | 3,378.56 | 3,469.88 | 3,561.19 | 3,652.50 | 3,743.81 | 3,835.13 | 3,926.44 | 4,017.75 | 4,109.06 |
| Mo. 261.76 | 267.85 | 273.94 | 281.55 | 289.16 | 296.77 | 304.38 | 311.98 | 319.59 | 327.20 | 334.81 | 342.42 |
| Bw. 120.40 | 123.20 | 126.00 | 129.50 | 133.00 | 136.50 | 140.00 | 143.50 | 147.00 | 150.50 | 154.00 | 157.50 |
| Hr. 1.72 | 1.76 | 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 |
| 3. An. 3,214.20 | 3,287.25 | 3,378.56 | 3,469.88 | 3,561.19 | 3,652.50 | 3,743.81 | 3,835.13 | 3,926.44 | 4,017.75 | 4,109.06 | 4,200.37 |
| Mo. 267.85 | 273.94 | 281.55 | 289.16 | 296.77 | 304.38 | 311.98 | 319.59 | 327.20 | 334.81 | 342.42 | 350.03 |
| Bw. 123.20 | 126.00 | 129.50 | 133.00 | 136.50 | 140.00 | 143.50 | 147.00 | 150.50 | 154.00 | 157.50 | 161.00 |
| Hr. 1.76 | 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 |
| 3.5 An. 3,287.25 | 3,378.56 | 3,469.88 | 3,561.19 | 3,652.50 | 3,743.81 | 3,835.13 | 3,926.44 | 4,017.75 | 4,109.06 | 4,200.37 | 4,291.68 |
| Mo. 273.94 | 281.55 | 289.16 | 296.77 | 304.38 | 311.98 | 319.59 | 327.20 | 334.81 | 342.42 | 350.03 | 357.64 |
| Bw. 126.00 | 129.50 | 133.00 | 136.50 | 140.00 | 143.50 | 147.00 | 150.50 | 154.00 | 157.50 | 161.00 | 164.50 |
| Hr. 1.80 | 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | 2.35 |
| 4. An. 3,378.56 | 3,469.88 | 3,561.19 | 3,652.50 | 3,743.81 | 3,835.13 | 3,926.44 | 4,017.75 | 4,109.06 | 4,200.37 | 4,291.68 | 4,382.99 |
| Mo. 281.55 | 289.16 | 296.77 | 304.38 | 311.98 | 319.59 | 327.20 | 334.81 | 342.42 | 350.03 | 357.64 | 365.25 |
| Bw. 129.50 | 133.00 | 136.50 | 140.00 | 143.50 | 147.00 | 150.50 | 154.00 | 157.50 | 161.00 | 164.50 | 168.00 |
| Hr. 1.85 | 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | 2.35 | 2.40 |
| 4.5 An. 3,469.88 | 3,561.19 | 3,652.50 | 3,743.81 | 3,835.13 | 3,926.44 | 4,017.75 | 4,109.06 | 4,200.37 | 4,291.68 | 4,382.99 | 4,474.30 |
| Mo. 289.16 | 296.77 | 304.38 | 311.98 | 319.59 | 327.20 | 334.81 | 342.42 | 350.03 | 357.64 | 365.25 | 372.86 |
| Bw. 133.00 | 136.50 | 140.00 | 143.50 | 147.00 | 150.50 | 154.00 | 157.50 | 161.00 | 164.50 | 168.00 | 171.50 |
| Hr. 1.90 | 1.95 | 2.00 | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | 2.35 | 2.40 | 2.45 |
| 5. An. 3,561.19 | 3,652.50 | 3,743.81 | 3,835.13 | 3,926.44 | 4,017.75 | 4,109.06 | 4,200.37 | 4,291.68 | 4,382.99 | 4,474.30 | 4,565.61 |
| Mo. 296.77 | 304.38 | 311.98 | 319.59 | 327.20 | 334.81 | 342.42 | 350.03 | 357.64 | 365.25 | 372.86 | 380.47 |
| Bw. 136.50 | 140.00 | 143.50 | 147.00 | 150.50 | 154.00 | 157.50 | 161.00 | 164.50 | 168.00 | 171.50 | 175.00 |
| Hr. 1.95 | 2.00 | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | 2.35 | 2.40 | 2.45 | 2.50 |
| 5.5 An. 3,652.50 | 3,743.81 | 3,835.13 | 3,926.44 | 4,017.75 | 4,109.06 | 4,200.37 | 4,291.68 | 4,382.99 | 4,474.30 | 4,565.61 | 4,656.92 |
| Mo. 304.38 | 311.98 | 319.59 | 327.20 | 334.81 | 342.42 | 350.03 | 357.64 | 365.25 | 372.86 | 380.47 | 388.08 |
| Bw. 140.00 | 143.50 | 147.00 | 150.50 | 154.00 | 157.50 | 161.00 | 164.50 | 168.00 | 171.50 | 175.00 | 178.50 |
| Hr. 2.00 | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | 2.35 | 2.40 | 2.45 | 2.50 | 2.55 |
| 6. An. 3,743.81 | 3,835.13 | 3,926.44 | 4,017.75 | 4,109.06 | 4,200.37 | 4,291.68 | 4,382.99 | 4,474.30 | 4,565.61 | 4,656.92 | 4,748.23 |
| Mo. 311.98 | 319.59 | 327.20 | 334.81 | 342.42 | 350.03 | 357.64 | 365.25 | 372.86 | 380.47 | 388.08 | 395.69 |
| Bw. 143.50 | 147.00 | 150.50 | 154.00 | 157.50 | 161.00 | 164.50 | 168.00 | 171.50 | 175.00 | 178.50 | 182.00 |
| Hr. 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | 2.35 | 2.40 | 2.45 | 2.50 | 2.55 | 2.60 |
| 6.5 An. 3,835.13 | 3,926.44 | 4,017.75 | 4,109.06 | 4,200.37 | 4,291.68 | 4,382.99 | 4,474.30 | 4,565.61 | 4,656.92 | 4,748.23 | 4,839.54 |
| Mo. 319.59 | 327.20 | 334.81 | 342.42 | 350.03 | 357.64 | 365.25 | 372.86 | 380.47 | 388.08 | 395.69 | 403.30 |
| Bw. 147.00 | 150.50 | 154.00 | 157.50 | 161.00 | 164.50 | 168.00 | 171.50 | 175.00 | 178.50 | 182.00 | 185.50 |
| Hr. 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | 2.35 | 2.40 | 2.45 | 2.50 | 2.55 | 2.60 | 2.65 |
| 7. An. 3,926.44 | 4,017.75 | 4,109.06 | 4,200.37 | 4,291.68 | 4,382.99 | 4,474.30 | 4,565.61 | 4,656.92 | 4,748.23 | 4,839.54 | 4,930.85 |
| Mo. 327.20 | 334.81 | 342.42 | 350.03 | 357.64 | 365.25 | 372.86 | 380.47 | 388.08 | 395.69 | 403.30 | 410.91 |
| Bw. 150.50 | 154.00 | 157.50 | 161.00 | 164.50 | 168.00 | 171.50 | 175.00 | 178.50 | 182.00 | 185.50 | 189.00 |
| Hr. 2.15 | 2.20 | 2.25 | 2.30 | 2.35 | 2.40 | 2.45 | 2.50 | 2.55 | 2.60 | 2.65 | 2.70 |
| 7.5 An. 4,017.75 | 4,109.06 | 4,200.37 | 4,291.68 | 4,382.99 | 4,474.30 | 4,565.61 | 4,656.92 | 4,748.23 | 4,839.54 | 4,930.85 | 5,022.16 |
| Mo. 334.81 | 342.42 | 350.03 | 357.64 | 365.25 | 372.86 | 380.47 | 388.08 | 395.69 | 403.30 | 410.91 | 418.52 |
| Bw. 154.00 | 157.50 | 161.00 | 164.50 | 168.00 | 171.50 | 175.00 | 178.50 | 182.00 | 185.50 | 189.00 | 192.50 |
| Hr. 2.20 | 2.25 | 2.30 | 2.35 | 2.40 | 2.45 | 2.50 | 2.55 | 2.60 | 2.65 | 2.70 | 2.75 |
| 8. An. 4,109.06 | 4,200.37 | 4,291.68 | 4,382.99 | 4,474.30 | 4,565.61 | 4,656.92 | 4,748.23 | 4,839.54 | 4,930.85 | 5,022.16 | 5,113.47 |
| Mo. 342.42 | 350.03 | 357.64 | 365.25 | 372.86 | 380.47 | 388.08 | 395.69 | 403.30 | 410.91 | 418.52 | 426.13 |
| Bw. 157.50 | 161.00 | 164.50 | 168.00 | 171.50 | 175.00 | 178.50 | 182.00 | 185.50 | 189.00 | 192.50 | 196.00 |
| Hr. 2.25 | 2.30 | 2.35 | 2.40 | 2.45 | 2.50 | 2.55 | 2.60 | 2.65 | 2.70 | 2.75 | 2.80 |
| 8.5 An. 4,200.37 | 4,291.68 | 4,382.99 | 4,474.30 | 4,565.61 | 4,656.92 | 4,748.23 | 4,839.54 | 4,930.85 | 5,022.16 | 5,113.47 | 5,204.78 |
| Mo. 350.03 | 357.64 | 365.25 | 372.86 | 380.47 | 388.08 | 395.69 | 403.30 | 410.91 | 418.52 | 426.13 | 433.74 |
| Bw. 161.00 | 164.50 | 168.00 | 171.50 | 175.00 | 178.50 | 182.00 | 185.50 | 189.00 | 192.50 | 196.00 | 199.50 |
| Hr. 2.30 | 2.35 | 2.40 | 2.45 | 2.50 | 2.55 | 2.60 | 2.65 | 2.70 | 2.75 | 2.80 | 2.85 |
| 9. An. 4,291.68 | 4,382.99 | 4,474.30 | 4,565.61 | 4,656.92 | 4,748.23 | 4,839.54 | 4,930.85 | 5,022.16 | 5,113.47 | 5,204.78 | 5,296.09 |
| Mo. 357.64 | 365.25 | 372.86 | 380.47 | 388.08 | 395.69 | 403.30 | 410.91 | 418.52 | 426.13 | 433.74 | 441.35 |
| Bw. 164.50 | 168.00 | 171.50 | 175.00 | 178.50 | 182.00 | 185.50 | 189.00 | 192.50 | 196.00 | 199.50 | 203.00 |
| Hr. 2.35 | 2.40 | 2.45 | 2.50 | 2.55 | 2.60 | 2.65 | 2.70 | 2.75 | 2.80 | 2.85 | 2.90 |
| 9.5 An. 4,382.99 | 4,474.30 | 4,565.61 | 4,656.92 | 4,748.23 | 4,839.54 | 4,930.85 | 5,022.16 | 5,113.47 | 5,204.78 | 5,296.09 | 5,387.40 |
| Mo. 365.25 | 372.86 | 380.47 | 388.08 | 395.69 | 403.30 | 410.91 | 418.52 | 426.13 | 433.74 | 441.35 | 448.96 |
| Bw. 168.00 | 171.50 | 175.00 | 178.50 | 182.00 | 185.50 | 189.00 | 192.50 | 196.00 | 199.50 | 203.00 | 206.50 |
| Hr. 2.40 | 2.45 | 2.50 | 2.55 | 2.60 | 2.65 | 2.70 | 2.75 | 2.80 | 2.85 | 2.90 | 2.95 |
| 10. An. 4,474.30 | 4,565.61 | 4,656.92 | 4,748.23 | 4,839.54 | 4,930.85 | 5,022.16 | 5,113.47 | 5,204.78 | 5,296.09 | 5,387.40 | 5,478.71 |
| Mo. 372.86 | 380.47 | 388.08 | 395.69 | 403.30 | 410.91 | 418.52 | 426.13 | 433.74 | 441.35 | 448.96 | 456.57 |
| Bw. 171.50 | 175.00 | 178.50 | 182.00 | 185.50 | 189.00 | 192.50 | 196.00 | 199.50 | 203.00 | 206.50 | 210.00 |
| Hr. 2.45 | 2.50 | 2.55 | 2.60 | 2.65 | 2.70 | 2.75 | 2.80 | 2.85 | 2.90 | 2.95 | 3.00 |
| 10.5 An. 4,565.61 | 4,656.92 | 4,748.23 | 4,839.54 | 4,930.85 | 5,022.16 | 5,113.47 | 5,204.78 | 5,296.09 | 5,387.40 | 5,478.71 | 5,570.02 |
| Mo. 380.47 | 388.08 | 395.69 | 403.30 | 410.91 | 418.52 | 426.13 | 433.74 | 441.35 | 4 | | |

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SCHEDULE (Continued)

| Pay Range Number | Step A | Step a1.5 | Step B | Step b1.5 | Step C | Step c1.5 | Step D | Step d1.5 | Step E | Step e1.5 | Step F |
|---------------------|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 4.5 An. \$ 3,469.88 | | \$ 3,561.19 | \$ 3,652.50 | \$ 3,743.81 | \$ 3,835.13 | \$ 3,926.44 | \$ 4,017.75 | \$ 4,127.33 | \$ 4,236.90 | \$ 4,346.48 | \$ 4,456.05 |
| MO. 289.16 | | 296.77 | 304.38 | 311.98 | 319.59 | 327.20 | 334.81 | 342.41 | 350.02 | 357.62 | 365.23 |
| BW. 133.00 | | 136.50 | 140.00 | 143.50 | 147.00 | 150.50 | 154.00 | 157.50 | 161.00 | 164.50 | 168.00 |
| HR. 1.90 | | 1.95 | 2.00 | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | 2.35 | 2.40 |
| 5. An. \$ 3,561.19 | | \$ 3,652.50 | \$ 3,743.81 | \$ 3,835.13 | \$ 3,926.44 | \$ 4,017.75 | \$ 4,127.33 | \$ 4,236.90 | \$ 4,346.48 | \$ 4,456.05 | \$ 4,565.63 |
| MO. 286.77 | | 304.38 | 311.98 | 319.59 | 327.20 | 334.81 | 342.41 | 350.02 | 357.62 | 365.23 | 372.84 |
| BW. 136.50 | | 140.00 | 143.50 | 147.00 | 150.50 | 154.00 | 157.50 | 161.00 | 164.50 | 168.00 | 171.50 |
| HR. 1.95 | | 2.00 | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | 2.35 | 2.40 | 2.45 |
| 6. An. \$ 3,743.81 | | \$ 3,835.13 | \$ 3,926.44 | \$ 4,017.75 | \$ 4,127.33 | \$ 4,236.90 | \$ 4,346.48 | \$ 4,456.05 | \$ 4,565.63 | \$ 4,675.20 | \$ 4,784.78 |
| MO. 311.98 | | 319.59 | 327.20 | 334.81 | 342.41 | 350.02 | 357.62 | 365.23 | 372.84 | 380.45 | 388.06 |
| BW. 143.50 | | 147.00 | 150.50 | 154.00 | 157.50 | 161.00 | 164.50 | 168.00 | 171.50 | 175.00 | 178.50 |
| HR. 2.00 | | 2.05 | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | 2.35 | 2.40 | 2.45 | 2.50 |
| 7. An. \$ 3,926.44 | | \$ 4,017.75 | \$ 4,127.33 | \$ 4,236.90 | \$ 4,346.48 | \$ 4,456.05 | \$ 4,565.63 | \$ 4,675.20 | \$ 4,784.78 | \$ 4,894.36 | \$ 4,912.61 |
| MO. 319.59 | | 327.20 | 334.81 | 342.41 | 350.02 | 357.62 | 365.23 | 372.84 | 380.45 | 388.06 | 395.67 |
| BW. 147.00 | | 150.50 | 154.00 | 157.50 | 161.00 | 164.50 | 168.00 | 171.50 | 175.00 | 178.50 | 182.00 |
| HR. 2.05 | | 2.10 | 2.15 | 2.20 | 2.25 | 2.30 | 2.35 | 2.40 | 2.45 | 2.50 | 2.55 |
| 8. An. \$ 4,127.33 | | \$ 4,236.90 | \$ 4,346.48 | \$ 4,456.05 | \$ 4,565.63 | \$ 4,675.20 | \$ 4,784.78 | \$ 4,894.36 | \$ 4,912.61 | \$ 5,040.45 | \$ 5,168.29 |
| MO. 333.94 | | 335.08 | 342.41 | 350.02 | 357.62 | 365.23 | 372.84 | 380.45 | 388.06 | 395.67 | 403.28 |
| BW. 158.20 | | 162.40 | 166.60 | 170.80 | 175.00 | 179.20 | 183.40 | 187.60 | 191.80 | 196.00 | 200.20 |
| HR. 2.25 | | 2.32 | 2.38 | 2.44 | 2.50 | 2.56 | 2.62 | 2.68 | 2.74 | 2.80 | 2.86 |

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SCHEDULE (Continued)

| Pay Range | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
|---------------------|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Number | A | a.5 | B | b.5 | C | c.5 | D | d.5 | E | e.5 | F | | | | |
| 8.5 An. \$ 4,236.90 | | \$ 4,346.48 | \$ 4,456.05 | \$ 4,565.63 | \$ 4,675.20 | \$ 4,784.78 | \$ 4,894.35 | \$ 5,003.93 | \$ 5,113.50 | \$ 5,223.08 | \$ 5,332.65 | \$ 5,442.23 | \$ 5,551.80 | \$ 5,661.38 | \$ 5,770.95 |
| MO. 353.08 | | 362.21 | 371.34 | 380.47 | 389.60 | 398.73 | 407.86 | 416.99 | 426.12 | 435.25 | 444.38 | 453.51 | 462.64 | 471.77 | 480.90 |
| BW. 162.40 | | 166.60 | 170.80 | 175.00 | 179.20 | 183.40 | 187.60 | 191.80 | 196.00 | 200.20 | 204.40 | 208.60 | 212.80 | 217.00 | 221.20 |
| HR. 2.32 | | 2.38 | 2.44 | 2.50 | 2.56 | 2.62 | 2.69 | 2.76 | 2.83 | 2.90 | 2.97 | 3.04 | 3.11 | 3.18 | 3.25 |
| 9. An. 4,346.48 | | 4,456.05 | 4,565.63 | 4,675.20 | 4,784.78 | 4,894.35 | 5,003.93 | 5,113.50 | 5,223.08 | 5,332.65 | 5,442.23 | 5,551.80 | 5,661.38 | 5,770.95 | 5,880.52 |
| MO. 362.21 | | 371.34 | 380.47 | 389.60 | 398.73 | 407.86 | 416.99 | 426.12 | 435.25 | 444.38 | 453.51 | 462.64 | 471.77 | 480.90 | 490.03 |
| BW. 166.60 | | 170.80 | 175.00 | 179.20 | 183.40 | 187.60 | 191.80 | 196.00 | 200.20 | 204.40 | 208.60 | 212.80 | 217.00 | 221.20 | 225.40 |
| HR. 2.38 | | 2.44 | 2.50 | 2.56 | 2.62 | 2.69 | 2.76 | 2.83 | 2.90 | 2.97 | 3.04 | 3.11 | 3.18 | 3.25 | 3.32 |
| 9.5 An. 4,456.05 | | 4,565.63 | 4,675.20 | 4,784.78 | 4,894.35 | 5,003.93 | 5,113.50 | 5,223.08 | 5,332.65 | 5,442.23 | 5,551.80 | 5,661.38 | 5,770.95 | 5,880.52 | 5,990.10 |
| MO. 371.34 | | 380.47 | 389.60 | 398.73 | 407.86 | 416.99 | 426.12 | 435.25 | 444.38 | 453.51 | 462.64 | 471.77 | 480.90 | 490.03 | 500.16 |
| BW. 170.80 | | 175.00 | 179.20 | 183.40 | 187.60 | 191.80 | 196.00 | 200.20 | 204.40 | 208.60 | 212.80 | 217.00 | 221.20 | 225.40 | 230.00 |
| HR. 2.44 | | 2.50 | 2.56 | 2.62 | 2.69 | 2.76 | 2.83 | 2.90 | 2.97 | 3.04 | 3.11 | 3.18 | 3.25 | 3.32 | 3.39 |
| 10. An. 4,565.63 | | 4,675.20 | 4,784.78 | 4,894.35 | 5,003.93 | 5,113.50 | 5,223.08 | 5,332.65 | 5,442.23 | 5,551.80 | 5,661.38 | 5,770.95 | 5,880.52 | 5,990.10 | 6,100.00 |
| MO. 380.47 | | 389.60 | 398.73 | 407.86 | 416.99 | 426.12 | 435.25 | 444.38 | 453.51 | 462.64 | 471.77 | 480.90 | 490.03 | 500.16 | 510.29 |
| BW. 175.00 | | 179.20 | 183.40 | 187.60 | 191.80 | 196.00 | 200.20 | 204.40 | 208.60 | 212.80 | 217.00 | 221.20 | 225.40 | 230.00 | 235.00 |
| HR. 2.50 | | 2.56 | 2.62 | 2.69 | 2.76 | 2.83 | 2.90 | 2.97 | 3.04 | 3.11 | 3.18 | 3.25 | 3.32 | 3.39 | 3.46 |
| 10.5 An. 4,675.20 | | 4,784.78 | 4,894.35 | 5,003.93 | 5,113.50 | 5,223.08 | 5,332.65 | 5,442.23 | 5,551.80 | 5,661.38 | 5,770.95 | 5,880.52 | 5,990.10 | 6,100.00 | 6,210.00 |
| MO. 389.60 | | 398.73 | 407.86 | 416.99 | 426.12 | 435.25 | 444.38 | 453.51 | 462.64 | 471.77 | 480.90 | 490.03 | 500.16 | 510.29 | 520.42 |
| BW. 179.20 | | 183.40 | 187.60 | 191.80 | 196.00 | 200.20 | 204.40 | 208.60 | 212.80 | 217.00 | 221.20 | 225.40 | 230.00 | 235.00 | 240.00 |
| HR. 2.56 | | 2.62 | 2.69 | 2.76 | 2.83 | 2.90 | 2.97 | 3.04 | 3.11 | 3.18 | 3.25 | 3.32 | 3.39 | 3.46 | 3.53 |
| 11. An. 4,784.78 | | 4,894.35 | 5,003.93 | 5,113.50 | 5,223.08 | 5,332.65 | 5,442.23 | 5,551.80 | 5,661.38 | 5,770.95 | 5,880.52 | 5,990.10 | 6,100.00 | 6,210.00 | 6,320.00 |
| MO. 398.73 | | 407.86 | 416.99 | 426.12 | 435.25 | 444.38 | 453.51 | 462.64 | 471.77 | 480.90 | 490.03 | 500.16 | 510.29 | 520.42 | 530.55 |
| BW. 183.40 | | 187.60 | 191.80 | 196.00 | 200.20 | 204.40 | 208.60 | 212.80 | 217.00 | 221.20 | 225.40 | 230.00 | 235.00 | 240.00 | 245.00 |
| HR. 2.62 | | 2.69 | 2.76 | 2.83 | 2.90 | 2.97 | 3.04 | 3.11 | 3.18 | 3.25 | 3.32 | 3.39 | 3.46 | 3.53 | 3.60 |
| 11.5 An. 4,912.61 | | 5,040.45 | 5,168.29 | 5,296.13 | 5,423.96 | 5,551.80 | 5,679.64 | 5,807.48 | 5,935.32 | 6,063.16 | 6,191.00 | 6,318.84 | 6,446.68 | 6,574.52 | 6,702.36 |
| MO. 407.86 | | 420.04 | 430.69 | 441.34 | 452.00 | 462.65 | 473.30 | 483.95 | 494.60 | 505.25 | 515.90 | 526.55 | 537.20 | 547.85 | 558.50 |
| BW. 188.30 | | 193.20 | 198.10 | 203.00 | 207.90 | 212.80 | 217.70 | 222.60 | 227.50 | 232.40 | 237.30 | 242.20 | 247.10 | 252.00 | 256.90 |
| HR. 2.69 | | 2.76 | 2.83 | 2.90 | 2.97 | 3.04 | 3.11 | 3.18 | 3.25 | 3.32 | 3.39 | 3.46 | 3.53 | 3.60 | 3.67 |
| 12. An. 5,040.45 | | 5,168.29 | 5,296.13 | 5,423.96 | 5,551.80 | 5,679.64 | 5,807.48 | 5,935.32 | 6,063.16 | 6,191.00 | 6,318.84 | 6,446.68 | 6,574.52 | 6,702.36 | 6,830.20 |
| MO. 420.04 | | 430.69 | 441.34 | 452.00 | 462.65 | 473.30 | 483.95 | 494.60 | 505.25 | 515.90 | 526.55 | 537.20 | 547.85 | 558.50 | 569.15 |
| BW. 193.20 | | 198.10 | 203.00 | 207.90 | 212.80 | 217.70 | 222.60 | 227.50 | 232.40 | 237.30 | 242.20 | 247.10 | 252.00 | 256.90 | 261.80 |
| HR. 2.76 | | 2.83 | 2.90 | 2.97 | 3.04 | 3.11 | 3.18 | 3.25 | 3.32 | 3.39 | 3.46 | 3.53 | 3.60 | 3.67 | 3.74 |

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SCHEDULE (Continued)

| Pay Range | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
|-----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Number | A | a.5 | B | b.5 | C | c.5 | D | d.5 | E | e.5 | F | F | F | F | F |
| 12.5 An. | \$ 5,168.29 | \$ 5,296.13 | \$ 5,423.96 | \$ 5,551.80 | \$ 5,679.90 | \$ 5,844.00 | \$ 5,990.10 | \$ 6,136.20 | \$ 6,282.30 | \$ 6,446.66 | \$ 6,611.03 | \$ 6,775.39 | \$ 6,939.75 | \$ 7,122.38 | \$ 7,305.00 |
| Mo. | 430.69 | 441.34 | 452.00 | 462.65 | 474.83 | 487.00 | 499.18 | 511.35 | 523.53 | 537.22 | 550.92 | 564.62 | 578.31 | 593.53 | 608.75 |
| BW. | 198.10 | 203.00 | 207.90 | 212.80 | 218.40 | 224.00 | 229.60 | 235.20 | 240.80 | 247.10 | 253.40 | 259.70 | 266.00 | 273.00 | 280.00 |
| Hr. | 2.83 | 2.90 | 2.97 | 3.04 | 3.12 | 3.20 | 3.28 | 3.36 | 3.44 | 3.53 | 3.62 | 3.71 | 3.80 | 3.90 | 4.00 |
| 13. An. | 5,296.13 | 5,423.96 | 5,551.80 | 5,679.90 | 5,844.00 | 5,990.10 | 6,136.20 | 6,282.30 | 6,446.66 | 6,611.03 | 6,775.39 | 6,939.75 | 7,122.38 | 7,305.00 | 7,487.63 |
| Mo. | 441.34 | 452.00 | 462.65 | 474.83 | 487.00 | 499.18 | 511.35 | 523.53 | 537.22 | 550.92 | 564.62 | 578.31 | 593.53 | 608.75 | 623.97 |
| BW. | 203.00 | 207.90 | 212.80 | 218.40 | 224.00 | 229.60 | 235.20 | 240.80 | 247.10 | 253.40 | 259.70 | 266.00 | 273.00 | 280.00 | 287.00 |
| Hr. | 2.90 | 2.97 | 3.04 | 3.12 | 3.20 | 3.28 | 3.36 | 3.44 | 3.53 | 3.62 | 3.71 | 3.80 | 3.90 | 4.00 | 4.10 |
| 13.5 An. | 5,423.96 | 5,551.80 | 5,679.90 | 5,844.00 | 5,990.10 | 6,136.20 | 6,282.30 | 6,446.66 | 6,611.03 | 6,775.39 | 6,939.75 | 7,122.38 | 7,305.00 | 7,487.63 | 7,670.25 |
| Mo. | 452.00 | 462.65 | 474.83 | 487.00 | 499.18 | 511.35 | 523.53 | 537.22 | 550.92 | 564.62 | 578.31 | 593.53 | 608.75 | 623.97 | 639.19 |
| BW. | 207.90 | 212.80 | 218.40 | 224.00 | 229.60 | 235.20 | 240.80 | 247.10 | 253.40 | 259.70 | 266.00 | 273.00 | 280.00 | 287.00 | 294.00 |
| Hr. | 2.97 | 3.04 | 3.12 | 3.20 | 3.28 | 3.36 | 3.44 | 3.53 | 3.62 | 3.71 | 3.80 | 3.90 | 4.00 | 4.10 | 4.20 |
| 14. An. | 5,551.80 | 5,679.90 | 5,844.00 | 5,990.10 | 6,136.20 | 6,282.30 | 6,446.66 | 6,611.03 | 6,775.39 | 6,939.75 | 7,122.38 | 7,305.00 | 7,487.63 | 7,670.25 | 7,852.87 |
| Mo. | 462.65 | 474.83 | 487.00 | 499.18 | 511.35 | 523.53 | 537.22 | 550.92 | 564.62 | 578.31 | 593.53 | 608.75 | 623.97 | 639.19 | 654.41 |
| BW. | 212.80 | 218.40 | 224.00 | 229.60 | 235.20 | 240.80 | 247.10 | 253.40 | 259.70 | 266.00 | 273.00 | 280.00 | 287.00 | 294.00 | 301.00 |
| Hr. | 3.04 | 3.12 | 3.20 | 3.28 | 3.36 | 3.44 | 3.53 | 3.62 | 3.71 | 3.80 | 3.90 | 4.00 | 4.10 | 4.20 | 4.30 |
| 14.5 An. | 5,679.90 | 5,844.00 | 5,990.10 | 6,136.20 | 6,282.30 | 6,446.66 | 6,611.03 | 6,775.39 | 6,939.75 | 7,122.38 | 7,305.00 | 7,487.63 | 7,670.25 | 7,852.87 | 8,035.49 |
| Mo. | 474.83 | 487.00 | 499.18 | 511.35 | 523.53 | 537.22 | 550.92 | 564.62 | 578.31 | 593.53 | 608.75 | 623.97 | 639.19 | 654.41 | 669.63 |
| BW. | 218.40 | 224.00 | 229.60 | 235.20 | 240.80 | 247.10 | 253.40 | 259.70 | 266.00 | 273.00 | 280.00 | 287.00 | 294.00 | 301.00 | 308.00 |
| Hr. | 3.12 | 3.20 | 3.28 | 3.36 | 3.44 | 3.53 | 3.62 | 3.71 | 3.80 | 3.90 | 4.00 | 4.10 | 4.20 | 4.30 | 4.40 |
| 15. An. | 5,844.00 | 5,990.10 | 6,136.20 | 6,282.30 | 6,446.66 | 6,611.03 | 6,775.39 | 6,939.75 | 7,122.38 | 7,305.00 | 7,487.63 | 7,670.25 | 7,852.87 | 8,035.49 | 8,218.11 |
| Mo. | 487.00 | 499.18 | 511.35 | 523.53 | 537.22 | 550.92 | 564.62 | 578.31 | 593.53 | 608.75 | 623.97 | 639.19 | 654.41 | 669.63 | 684.85 |
| BW. | 224.00 | 229.60 | 235.20 | 240.80 | 247.10 | 253.40 | 259.70 | 266.00 | 273.00 | 280.00 | 287.00 | 294.00 | 301.00 | 308.00 | 315.00 |
| Hr. | 3.20 | 3.28 | 3.36 | 3.44 | 3.53 | 3.62 | 3.71 | 3.80 | 3.90 | 4.00 | 4.10 | 4.20 | 4.30 | 4.40 | 4.50 |
| 15.5 An. | 5,990.10 | 6,136.20 | 6,282.30 | 6,446.66 | 6,611.03 | 6,775.39 | 6,939.75 | 7,122.38 | 7,305.00 | 7,487.63 | 7,670.25 | 7,852.87 | 8,035.49 | 8,218.11 | 8,400.73 |
| Mo. | 499.18 | 511.35 | 523.53 | 537.22 | 550.92 | 564.62 | 578.31 | 593.53 | 608.75 | 623.97 | 639.19 | 654.41 | 669.63 | 684.85 | 700.07 |
| BW. | 229.60 | 235.20 | 240.80 | 247.10 | 253.40 | 259.70 | 266.00 | 273.00 | 280.00 | 287.00 | 294.00 | 301.00 | 308.00 | 315.00 | 322.00 |
| Hr. | 3.28 | 3.36 | 3.44 | 3.53 | 3.62 | 3.71 | 3.80 | 3.90 | 4.00 | 4.10 | 4.20 | 4.30 | 4.40 | 4.50 | 4.60 |
| 16. An. | 6,136.20 | 6,282.30 | 6,446.66 | 6,611.03 | 6,775.39 | 6,939.75 | 7,122.38 | 7,305.00 | 7,487.63 | 7,670.25 | 7,852.87 | 8,035.49 | 8,218.11 | 8,400.73 | 8,583.35 |
| Mo. | 511.35 | 523.53 | 537.22 | 550.92 | 564.62 | 578.31 | 593.53 | 608.75 | 623.97 | 639.19 | 654.41 | 669.63 | 684.85 | 700.07 | 715.29 |
| BW. | 235.20 | 240.80 | 247.10 | 253.40 | 259.70 | 266.00 | 273.00 | 280.00 | 287.00 | 294.00 | 301.00 | 308.00 | 315.00 | 322.00 | 329.00 |
| Hr. | 3.36 | 3.44 | 3.53 | 3.62 | 3.71 | 3.80 | 3.90 | 4.00 | 4.10 | 4.20 | 4.30 | 4.40 | 4.50 | 4.60 | 4.70 |

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SCHEDULE (Continued)

| Pay Range Number | Step A | Step a.5 | Step B | Step b.5 | Step C | Step c.5 | Step D | Step d.5 | Step E | Step e.5 | Step F |
|----------------------|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 16.5 An. \$ 6,282.30 | | \$ 6,446.66 | \$ 6,611.03 | \$ 6,775.39 | \$ 6,939.75 | \$ 7,122.38 | \$ 7,305.00 | \$ 7,487.63 | \$ 7,670.25 | \$ 7,871.14 | \$ 8,072.03 |
| Mo. 523.53 | | 537.22 | 550.92 | 564.62 | 578.31 | 593.53 | 608.75 | 623.97 | 639.19 | 655.93 | 672.67 |
| BW. 240.80 | | 247.10 | 253.40 | 259.70 | 266.00 | 273.00 | 280.00 | 287.00 | 294.00 | 301.70 | 309.40 |
| Hr. 3.44 | | 3.53 | 3.62 | 3.71 | 3.80 | 3.90 | 4.00 | 4.10 | 4.20 | 4.31 | 4.42 |
| 17. An. 6,446.66 | | 6,611.03 | 6,775.39 | 6,939.75 | 7,122.38 | 7,305.00 | 7,487.63 | 7,670.25 | 7,871.14 | 8,072.03 | 8,272.91 |
| Mo. 537.22 | | 550.92 | 564.62 | 578.31 | 593.53 | 608.75 | 623.97 | 639.19 | 655.93 | 672.67 | 689.41 |
| BW. 247.10 | | 253.40 | 259.70 | 266.00 | 273.00 | 280.00 | 287.00 | 294.00 | 301.70 | 309.40 | 317.10 |
| Hr. 3.53 | | 3.62 | 3.71 | 3.80 | 3.90 | 4.00 | 4.10 | 4.20 | 4.31 | 4.42 | 4.53 |
| 17.5 An. 6,611.03 | | 6,775.39 | 6,939.75 | 7,122.38 | 7,305.00 | 7,487.63 | 7,670.25 | 7,871.14 | 8,072.03 | 8,272.91 | 8,473.80 |
| Mo. 550.92 | | 564.62 | 578.31 | 593.53 | 608.75 | 623.97 | 639.19 | 655.93 | 672.67 | 689.41 | 706.15 |
| BW. 253.40 | | 259.70 | 266.00 | 273.00 | 280.00 | 287.00 | 294.00 | 301.70 | 309.40 | 317.10 | 324.80 |
| Hr. 3.62 | | 3.71 | 3.80 | 3.90 | 4.00 | 4.10 | 4.20 | 4.31 | 4.42 | 4.53 | 4.64 |
| 18. An. 6,775.39 | | 6,939.75 | 7,122.38 | 7,305.00 | 7,487.63 | 7,670.25 | 7,871.14 | 8,072.03 | 8,272.91 | 8,473.80 | 8,692.95 |
| Mo. 564.62 | | 578.31 | 593.53 | 608.75 | 623.97 | 639.19 | 655.93 | 672.67 | 689.41 | 706.15 | 724.41 |
| BW. 259.70 | | 266.00 | 273.00 | 280.00 | 287.00 | 294.00 | 301.70 | 309.40 | 317.10 | 324.80 | 333.20 |
| Hr. 3.71 | | 3.80 | 3.90 | 4.00 | 4.10 | 4.20 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 |
| 18.5 An. 6,939.75 | | 7,122.38 | 7,305.00 | 7,487.63 | 7,670.25 | 7,871.14 | 8,072.03 | 8,272.91 | 8,473.80 | 8,692.95 | 8,912.10 |
| Mo. 578.31 | | 593.53 | 608.75 | 623.97 | 639.19 | 655.93 | 672.67 | 689.41 | 706.15 | 724.41 | 742.67 |
| BW. 266.00 | | 273.00 | 280.00 | 287.00 | 294.00 | 301.70 | 309.40 | 317.10 | 324.80 | 333.20 | 341.60 |
| Hr. 3.80 | | 3.90 | 4.00 | 4.10 | 4.20 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 |
| 19. An. 7,122.38 | | 7,305.00 | 7,487.63 | 7,670.25 | 7,871.14 | 8,072.03 | 8,272.91 | 8,473.80 | 8,692.95 | 8,912.10 | 9,131.25 |
| Mo. 593.53 | | 608.75 | 623.97 | 639.19 | 655.93 | 672.67 | 689.41 | 706.15 | 724.41 | 742.67 | 760.94 |
| BW. 273.00 | | 280.00 | 287.00 | 294.00 | 301.70 | 309.40 | 317.10 | 324.80 | 333.20 | 341.60 | 350.00 |
| Hr. 3.90 | | 4.00 | 4.10 | 4.20 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 |
| 19.5 An. 7,305.00 | | 7,487.63 | 7,670.25 | 7,871.14 | 8,072.03 | 8,272.91 | 8,473.80 | 8,692.95 | 8,912.10 | 9,131.25 | 9,368.66 |
| Mo. 608.75 | | 623.97 | 639.19 | 655.93 | 672.67 | 689.41 | 706.15 | 724.41 | 742.67 | 760.94 | 780.72 |
| BW. 280.00 | | 287.00 | 294.00 | 301.70 | 309.40 | 317.10 | 324.80 | 333.20 | 341.60 | 350.00 | 359.10 |
| Hr. 4.00 | | 4.10 | 4.20 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 |
| 20. An. 7,487.63 | | 7,670.25 | 7,871.14 | 8,072.03 | 8,272.91 | 8,473.80 | 8,692.95 | 8,912.10 | 9,131.25 | 9,368.66 | 9,606.08 |
| Mo. 623.97 | | 639.19 | 655.93 | 672.67 | 689.41 | 706.15 | 724.41 | 742.67 | 760.94 | 780.72 | 800.51 |
| BW. 287.00 | | 294.00 | 301.70 | 309.40 | 317.10 | 324.80 | 333.20 | 341.60 | 350.00 | 359.10 | 368.20 |
| Hr. 4.10 | | 4.20 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.26 |

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SCHEDULE (Continued)

| Pay Range Number | Step A | Step a.5 | Step B | Step b.5 | Step C | Step c.5 | Step D | Step d.5 | Step E | Step e.5 | Step F |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 20.5 An. | \$ 7,670.25 | \$ 7,871.14 | \$ 8,072.03 | \$ 8,272.91 | \$ 8,473.80 | \$ 8,692.95 | \$ 8,912.10 | \$ 9,131.25 | \$ 9,368.66 | \$ 9,606.08 | \$ 9,843.49 |
| Mo. | 639.19 | 655.93 | 672.67 | 689.41 | 706.15 | 724.41 | 742.67 | 760.94 | 780.72 | 800.51 | 820.29 |
| Bw. | 294.00 | 301.70 | 309.40 | 317.10 | 324.80 | 333.20 | 341.60 | 350.00 | 359.10 | 368.20 | 377.30 |
| Hr. | 4.20 | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.26 | 5.39 |
| 21. An. | 7,871.14 | 8,072.03 | 8,272.91 | 8,473.80 | 8,692.95 | 8,912.10 | 9,131.25 | 9,368.66 | 9,606.08 | 9,843.49 | 10,080.90 |
| Mo. | 655.93 | 672.67 | 689.41 | 706.15 | 724.41 | 742.67 | 760.94 | 780.72 | 800.51 | 820.29 | 840.08 |
| Bw. | 301.70 | 309.40 | 317.10 | 324.80 | 333.20 | 341.60 | 350.00 | 359.10 | 368.20 | 377.30 | 386.40 |
| Hr. | 4.31 | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.26 | 5.39 | 5.52 |
| 21.5 An. | 8,072.03 | 8,272.91 | 8,473.80 | 8,692.95 | 8,912.10 | 9,131.25 | 9,368.66 | 9,606.08 | 9,843.49 | 10,080.90 | 10,336.58 |
| Mo. | 672.67 | 689.41 | 706.15 | 724.41 | 742.67 | 760.94 | 780.72 | 800.51 | 820.29 | 840.08 | 861.38 |
| Bw. | 309.40 | 317.10 | 324.80 | 333.20 | 341.60 | 350.00 | 359.10 | 368.20 | 377.30 | 386.40 | 396.20 |
| Hr. | 4.42 | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.26 | 5.39 | 5.52 | 5.66 |
| 22. An. | 8,272.91 | 8,473.80 | 8,692.95 | 8,912.10 | 9,131.25 | 9,368.66 | 9,606.08 | 9,843.49 | 10,080.90 | 10,336.58 | 10,592.25 |
| Mo. | 689.41 | 706.15 | 724.41 | 742.67 | 760.94 | 780.72 | 800.51 | 820.29 | 840.08 | 861.38 | 882.69 |
| Bw. | 317.10 | 324.80 | 333.20 | 341.60 | 350.00 | 359.10 | 368.20 | 377.30 | 386.40 | 396.20 | 406.00 |
| Hr. | 4.53 | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.26 | 5.39 | 5.52 | 5.66 | 5.80 |
| 22.5 An. | 8,473.80 | 8,692.95 | 8,912.10 | 9,131.25 | 9,368.66 | 9,606.08 | 9,843.49 | 10,080.90 | 10,336.58 | 10,592.25 | 10,866.19 |
| Mo. | 706.15 | 724.41 | 742.67 | 760.94 | 780.72 | 800.51 | 820.29 | 840.08 | 861.38 | 882.69 | 905.52 |
| Bw. | 324.80 | 333.20 | 341.60 | 350.00 | 359.10 | 368.20 | 377.30 | 386.40 | 396.20 | 406.00 | 416.50 |
| Hr. | 4.64 | 4.76 | 4.88 | 5.00 | 5.13 | 5.26 | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 |
| 23. An. | 8,692.95 | 8,912.10 | 9,131.25 | 9,368.66 | 9,606.08 | 9,843.49 | 10,080.90 | 10,336.58 | 10,592.25 | 10,866.19 | 11,140.13 |
| Mo. | 724.41 | 742.67 | 760.94 | 780.72 | 800.51 | 820.29 | 840.08 | 861.38 | 882.69 | 905.52 | 928.34 |
| Bw. | 333.20 | 341.60 | 350.00 | 359.10 | 368.20 | 377.30 | 386.40 | 396.20 | 406.00 | 416.50 | 427.00 |
| Hr. | 4.76 | 4.88 | 5.00 | 5.13 | 5.26 | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 | 6.10 |
| 23.5 An. | 8,912.10 | 9,131.25 | 9,368.66 | 9,606.08 | 9,843.49 | 10,080.90 | 10,336.58 | 10,592.25 | 10,866.19 | 11,140.13 | 11,414.06 |
| Mo. | 742.67 | 760.94 | 780.72 | 800.51 | 820.29 | 840.08 | 861.38 | 882.69 | 905.52 | 928.34 | 951.17 |
| Bw. | 341.60 | 350.00 | 359.10 | 368.20 | 377.30 | 386.40 | 396.20 | 406.00 | 416.50 | 427.00 | 437.50 |
| Hr. | 4.88 | 5.00 | 5.13 | 5.26 | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 | 6.10 | 6.25 |
| 24. An. | 9,131.25 | 9,368.66 | 9,606.08 | 9,843.49 | 10,080.90 | 10,336.58 | 10,592.25 | 10,866.19 | 11,140.13 | 11,414.06 | 11,687.99 |
| Mo. | 760.94 | 780.72 | 800.51 | 820.29 | 840.08 | 861.38 | 882.69 | 905.52 | 928.34 | 951.17 | 973.52 |
| Bw. | 350.00 | 359.10 | 368.20 | 377.30 | 386.40 | 396.20 | 406.00 | 416.50 | 427.00 | 437.50 | 448.00 |
| Hr. | 5.00 | 5.13 | 5.26 | 5.39 | 5.52 | 5.66 | 5.80 | 5.95 | 6.10 | 6.25 | 6.41 |

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SCHEDULE (Continued)

| Pay Range Number | Step A | Step a.5 | Step B | Step b.5 | Step C | Step c.5 | Step D | Step d.5 | Step E | Step e.5 | Step F |
|-------------------------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | | | | | | | | | | |
| 24.5 An. Mo. Bw. Hr. | \$ 9,368.66 | \$ 9,606.08 | \$ 9,843.49 | \$ 10,080.90 | \$ 10,317.31 | \$ 10,554.72 | \$ 10,792.13 | \$ 11,029.54 | \$ 11,266.95 | \$ 11,504.36 | \$ 11,741.77 |
| | 800.51 | 800.51 | 820.29 | 840.08 | 861.38 | 882.69 | 905.52 | 928.34 | 951.17 | 975.52 | 999.87 |
| | 359.10 | 377.30 | 377.30 | 386.40 | 396.20 | 396.20 | 406.00 | 416.50 | 427.00 | 437.50 | 448.70 |
| 25. An. Mo. Bw. Hr. | 9,606.08 | 9,843.49 | 10,080.90 | 10,317.31 | 10,554.72 | 10,792.13 | 11,029.54 | 11,266.95 | 11,504.36 | 11,741.77 | 11,979.18 |
| | 800.51 | 820.29 | 840.08 | 861.38 | 882.69 | 905.52 | 928.34 | 951.17 | 975.52 | 999.87 | 1,024.22 |
| | 368.20 | 377.30 | 386.40 | 396.20 | 396.20 | 406.00 | 416.50 | 427.00 | 437.50 | 448.70 | 459.90 |
| 25.5 An. Mo. Bw. Hr. | 9,843.49 | 10,080.90 | 10,317.31 | 10,554.72 | 10,792.13 | 11,029.54 | 11,266.95 | 11,504.36 | 11,741.77 | 11,979.18 | 12,216.59 |
| | 820.29 | 840.08 | 861.38 | 882.69 | 905.52 | 928.34 | 951.17 | 975.52 | 999.87 | 1,024.22 | 1,050.09 |
| | 377.30 | 386.40 | 396.20 | 396.20 | 406.00 | 416.50 | 427.00 | 437.50 | 448.70 | 459.90 | 471.10 |
| 26. An. Mo. Bw. Hr. | 10,080.90 | 10,317.31 | 10,554.72 | 10,792.13 | 11,029.54 | 11,266.95 | 11,504.36 | 11,741.77 | 11,979.18 | 12,216.59 | 12,454.00 |
| | 840.08 | 861.38 | 882.69 | 905.52 | 928.34 | 951.17 | 975.52 | 999.87 | 1,024.22 | 1,050.09 | 1,075.97 |
| | 386.40 | 396.20 | 406.00 | 416.50 | 427.00 | 437.50 | 448.70 | 459.90 | 471.10 | 483.00 | 494.90 |
| 26.5 An. Mo. Bw. Hr. | 10,317.31 | 10,554.72 | 10,792.13 | 11,029.54 | 11,266.95 | 11,504.36 | 11,741.77 | 11,979.18 | 12,216.59 | 12,454.00 | 12,691.41 |
| | 861.38 | 882.69 | 905.52 | 928.34 | 951.17 | 975.52 | 999.87 | 1,024.22 | 1,050.09 | 1,075.97 | 1,103.36 |
| | 396.20 | 406.00 | 416.50 | 427.00 | 437.50 | 448.70 | 459.90 | 471.10 | 483.00 | 494.90 | 507.50 |
| 27. An. Mo. Bw. Hr. | 10,554.72 | 10,792.13 | 11,029.54 | 11,266.95 | 11,504.36 | 11,741.77 | 11,979.18 | 12,216.59 | 12,454.00 | 12,691.41 | 12,928.82 |
| | 882.69 | 905.52 | 928.34 | 951.17 | 975.52 | 999.87 | 1,024.22 | 1,050.09 | 1,075.97 | 1,103.36 | 1,130.75 |
| | 406.00 | 416.50 | 427.00 | 437.50 | 448.70 | 459.90 | 471.10 | 483.00 | 494.90 | 507.50 | 520.10 |
| 27.5 An. Mo. Bw. Hr. | 10,792.13 | 11,029.54 | 11,266.95 | 11,504.36 | 11,741.77 | 11,979.18 | 12,216.59 | 12,454.00 | 12,691.41 | 12,928.82 | 13,166.23 |
| | 905.52 | 928.34 | 951.17 | 975.52 | 999.87 | 1,024.22 | 1,050.09 | 1,075.97 | 1,103.36 | 1,130.75 | 1,159.67 |
| | 416.50 | 427.00 | 437.50 | 448.70 | 459.90 | 471.10 | 483.00 | 494.90 | 507.50 | 520.10 | 533.40 |
| 28. An. Mo. Bw. Hr. | 11,029.54 | 11,266.95 | 11,504.36 | 11,741.77 | 11,979.18 | 12,216.59 | 12,454.00 | 12,691.41 | 12,928.82 | 13,166.23 | 13,403.64 |
| | 928.34 | 951.17 | 975.52 | 999.87 | 1,024.22 | 1,050.09 | 1,075.97 | 1,103.36 | 1,130.75 | 1,159.67 | 1,188.58 |
| | 427.00 | 437.50 | 448.70 | 459.90 | 471.10 | 483.00 | 494.90 | 507.50 | 520.10 | 533.40 | 546.70 |

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SCHEDULE (Continued)

| Pay Range Number | Step A | Step a.5 | Step B | Step b.5 | Step C | Step c.5 | Step D | Step d.5 | Step E | Step e.5 | Step F |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 36.5 An. | \$16,984.13 | \$17,404.16 | \$17,842.46 | \$18,280.76 | \$18,737.33 | \$19,212.15 | \$19,686.98 | \$20,180.06 | \$20,691.41 | \$21,202.76 | \$21,732.38 |
| Mo. | 1,415.34 | 1,450.35 | 1,486.87 | 1,523.40 | 1,561.44 | 1,601.01 | 1,640.58 | 1,681.67 | 1,724.28 | 1,766.90 | 1,811.03 |
| Bw. | 651.00 | 667.10 | 683.90 | 700.70 | 718.20 | 736.40 | 754.60 | 773.50 | 793.10 | 812.70 | 833.00 |
| Hr. | 9.30 | 9.53 | 9.77 | 10.01 | 10.26 | 10.52 | 10.78 | 11.05 | 11.33 | 11.61 | 11.90 |
| 37. An. | 17,404.16 | 17,842.46 | 18,280.76 | 18,737.33 | 19,212.15 | 19,686.98 | 20,180.06 | 20,691.41 | 21,202.76 | 21,732.38 | 22,280.25 |
| Mo. | 1,450.35 | 1,486.87 | 1,523.40 | 1,561.44 | 1,601.01 | 1,640.58 | 1,681.67 | 1,724.28 | 1,766.90 | 1,811.03 | 1,856.69 |
| Bw. | 667.10 | 683.90 | 700.70 | 718.20 | 736.40 | 754.60 | 773.50 | 793.10 | 812.70 | 833.00 | 854.00 |
| Hr. | 9.53 | 9.77 | 10.01 | 10.26 | 10.52 | 10.78 | 11.05 | 11.33 | 11.61 | 11.90 | 12.20 |
| 37.5 An. | 17,842.46 | 18,280.26 | 18,737.33 | 19,212.15 | 19,686.98 | 20,180.06 | 20,691.41 | 21,202.76 | 21,732.38 | 22,280.25 | 22,846.39 |
| Mo. | 1,486.87 | 1,523.40 | 1,561.44 | 1,601.01 | 1,640.58 | 1,681.67 | 1,724.28 | 1,766.90 | 1,811.03 | 1,856.69 | 1,903.87 |
| Bw. | 683.90 | 700.70 | 718.20 | 736.40 | 754.60 | 773.50 | 793.10 | 812.70 | 833.00 | 854.00 | 875.70 |
| Hr. | 9.77 | 10.01 | 10.26 | 10.52 | 10.78 | 11.05 | 11.33 | 11.61 | 11.90 | 12.20 | 12.51 |
| 38. An. | 18,280.76 | 18,737.33 | 19,212.15 | 19,686.98 | 20,180.06 | 20,691.41 | 21,202.76 | 21,732.38 | 22,280.25 | 22,846.39 | 23,412.53 |
| Mo. | 1,523.40 | 1,561.44 | 1,601.01 | 1,640.58 | 1,681.67 | 1,724.28 | 1,766.90 | 1,811.03 | 1,856.69 | 1,903.87 | 1,951.04 |
| Bw. | 700.70 | 718.20 | 736.40 | 754.60 | 773.50 | 793.10 | 812.70 | 833.00 | 854.00 | 875.70 | 897.40 |
| Hr. | 10.01 | 10.26 | 10.52 | 10.78 | 11.05 | 11.33 | 11.61 | 11.90 | 12.20 | 12.51 | 12.82 |
| 38.5 An. | 18,737.33 | 19,212.15 | 19,686.98 | 20,180.06 | 20,691.41 | 21,202.76 | 21,732.38 | 22,280.25 | 22,846.39 | 23,412.53 | 23,996.93 |
| Mo. | 1,561.44 | 1,601.01 | 1,640.58 | 1,681.67 | 1,724.28 | 1,766.90 | 1,811.03 | 1,856.69 | 1,903.87 | 1,951.04 | 1,999.74 |
| Bw. | 718.20 | 736.40 | 754.60 | 773.50 | 793.10 | 812.70 | 833.00 | 854.00 | 875.70 | 897.40 | 919.80 |
| Hr. | 10.26 | 10.52 | 10.78 | 11.05 | 11.33 | 11.61 | 11.90 | 12.20 | 12.51 | 12.82 | 13.14 |
| 39. An. | 19,212.15 | 19,686.98 | 20,180.06 | 20,691.41 | 21,202.76 | 21,732.38 | 22,280.25 | 22,846.39 | 23,412.53 | 23,996.93 | 24,599.59 |
| Mo. | 1,601.01 | 1,640.58 | 1,681.67 | 1,724.28 | 1,766.90 | 1,811.03 | 1,856.69 | 1,903.87 | 1,951.04 | 1,999.74 | 2,049.97 |
| Bw. | 736.40 | 754.60 | 773.50 | 793.10 | 812.70 | 833.00 | 854.00 | 875.70 | 897.40 | 919.80 | 942.90 |
| Hr. | 10.52 | 10.78 | 11.05 | 11.33 | 11.61 | 11.90 | 12.20 | 12.51 | 12.82 | 13.14 | 13.47 |
| 39.5 An. | 19,686.98 | 20,180.06 | 20,691.41 | 21,202.76 | 21,732.38 | 22,280.25 | 22,846.39 | 23,412.53 | 23,996.93 | 24,599.59 | 25,220.51 |
| Mo. | 1,640.58 | 1,681.67 | 1,724.28 | 1,766.90 | 1,811.03 | 1,856.69 | 1,903.87 | 1,951.04 | 1,999.74 | 2,049.97 | 2,101.71 |
| Bw. | 754.60 | 773.50 | 793.10 | 812.70 | 833.00 | 854.00 | 875.70 | 897.40 | 919.80 | 942.90 | 966.70 |
| Hr. | 10.78 | 11.05 | 11.33 | 11.61 | 11.90 | 12.20 | 12.51 | 12.82 | 13.14 | 13.47 | 13.81 |
| 40. An. | 20,180.06 | 20,691.41 | 21,202.76 | 21,732.38 | 22,280.25 | 22,846.39 | 23,412.53 | 23,996.93 | 24,599.59 | 25,220.51 | 25,859.70 |
| Mo. | 1,681.67 | 1,724.28 | 1,766.90 | 1,811.03 | 1,856.69 | 1,903.87 | 1,951.04 | 1,999.74 | 2,049.97 | 2,101.71 | 2,154.98 |
| Bw. | 773.50 | 793.10 | 812.70 | 833.00 | 854.00 | 875.70 | 897.40 | 919.80 | 942.90 | 966.70 | 991.20 |
| Hr. | 11.05 | 11.33 | 11.61 | 11.90 | 12.20 | 12.51 | 12.82 | 13.14 | 13.47 | 13.81 | 14.16 |

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SCHEDULE (Continued)

| Pay Range Number | Step A | Step a.5 | Step B | Step b.5 | Step C | Step c.5 | Step D | Step d.5 | Step E | Step e.5 | Step F |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 40.5 An. | \$20,691.41 | \$21,202.76 | \$21,732.38 | \$22,280.25 | \$22,846.39 | \$23,412.53 | \$23,996.93 | \$24,599.59 | \$25,220.51 | \$25,859.70 | \$26,498.89 |
| Mo. | 1,724.28 | 1,766.90 | 1,811.03 | 1,856.69 | 1,903.87 | 1,951.04 | 1,999.74 | 2,049.97 | 2,101.71 | 2,154.98 | 2,208.24 |
| BW. | 793.10 | 812.70 | 833.00 | 854.00 | 875.70 | 897.40 | 919.80 | 942.90 | 966.70 | 991.20 | 1,015.70 |
| Hr. | 11.33 | 11.61 | 11.90 | 12.20 | 12.51 | 12.82 | 13.14 | 13.47 | 13.81 | 14.16 | 14.51 |
| 41. An. | 21,202.76 | 21,732.38 | 22,280.25 | 22,846.39 | 23,412.53 | 23,996.93 | 24,599.59 | 25,220.51 | 25,859.70 | 26,498.89 | 27,156.34 |
| Mo. | 1,766.90 | 1,811.03 | 1,856.69 | 1,903.87 | 1,951.04 | 1,999.74 | 2,049.97 | 2,101.71 | 2,154.98 | 2,208.24 | 2,263.03 |
| BW. | 812.70 | 833.00 | 854.00 | 875.70 | 897.40 | 919.80 | 942.90 | 966.70 | 991.20 | 1,015.70 | 1,040.90 |
| Hr. | 11.61 | 11.90 | 12.20 | 12.51 | 12.82 | 13.14 | 13.47 | 13.81 | 14.16 | 14.51 | 14.87 |
| 41.5 An. | 21,732.38 | 22,280.25 | 22,846.39 | 23,412.53 | 23,996.93 | 24,599.59 | 25,220.51 | 25,859.70 | 26,498.89 | 27,156.34 | 27,832.05 |
| Mo. | 1,811.03 | 1,856.69 | 1,903.87 | 1,951.04 | 1,999.74 | 2,049.97 | 2,101.71 | 2,154.98 | 2,208.24 | 2,263.03 | 2,319.34 |
| BW. | 833.00 | 854.00 | 875.70 | 897.40 | 919.80 | 942.90 | 966.70 | 991.20 | 1,015.70 | 1,040.90 | 1,066.80 |
| Hr. | 11.90 | 12.20 | 12.51 | 12.82 | 13.14 | 13.47 | 13.81 | 14.16 | 14.51 | 14.87 | 15.24 |
| 42. An. | 22,280.25 | 22,846.39 | 23,412.53 | 23,996.93 | 24,599.59 | 25,220.51 | 25,859.70 | 26,498.89 | 27,156.34 | 27,832.05 | 28,526.03 |
| Mo. | 1,856.69 | 1,903.87 | 1,951.04 | 1,999.74 | 2,049.97 | 2,101.71 | 2,154.98 | 2,208.24 | 2,263.03 | 2,319.34 | 2,377.17 |
| BW. | 854.00 | 875.70 | 897.40 | 919.80 | 942.90 | 966.70 | 991.20 | 1,015.70 | 1,040.90 | 1,066.80 | 1,093.40 |
| Hr. | 12.20 | 12.51 | 12.82 | 13.14 | 13.47 | 13.81 | 14.16 | 14.51 | 14.87 | 15.24 | 15.62 |
| 42.5 An. | 22,846.39 | 23,412.53 | 23,996.93 | 24,599.59 | 25,220.51 | 25,859.70 | 26,498.89 | 27,156.34 | 27,832.05 | 28,526.03 | 29,238.26 |
| Mo. | 1,903.87 | 1,951.04 | 1,999.74 | 2,049.97 | 2,101.71 | 2,154.98 | 2,208.24 | 2,263.03 | 2,319.34 | 2,377.17 | 2,436.52 |
| BW. | 875.70 | 897.40 | 919.80 | 942.90 | 966.70 | 991.20 | 1,015.70 | 1,040.90 | 1,066.80 | 1,093.40 | 1,120.70 |
| Hr. | 12.51 | 12.82 | 13.14 | 13.47 | 13.81 | 14.16 | 14.51 | 14.87 | 15.24 | 15.62 | 16.01 |
| 43. An. | 23,412.53 | 23,996.93 | 24,599.59 | 25,220.51 | 25,859.70 | 26,498.89 | 27,156.34 | 27,832.05 | 28,526.03 | 29,238.26 | 29,968.76 |
| Mo. | 1,951.04 | 1,999.74 | 2,049.97 | 2,101.71 | 2,154.98 | 2,208.24 | 2,263.03 | 2,319.34 | 2,377.17 | 2,436.52 | 2,497.40 |
| BW. | 897.40 | 919.80 | 942.90 | 966.70 | 991.20 | 1,015.70 | 1,040.90 | 1,066.80 | 1,093.40 | 1,120.70 | 1,148.70 |
| Hr. | 12.82 | 13.14 | 13.47 | 13.81 | 14.16 | 14.51 | 14.87 | 15.24 | 15.62 | 16.01 | 16.41 |
| 43.5 An. | 23,996.93 | 24,599.59 | 25,220.51 | 25,859.70 | 26,498.89 | 27,156.34 | 27,832.05 | 28,526.03 | 29,238.26 | 29,968.76 | 30,717.53 |
| Mo. | 1,999.74 | 2,049.97 | 2,101.71 | 2,154.98 | 2,208.24 | 2,263.03 | 2,319.34 | 2,377.17 | 2,436.52 | 2,497.40 | 2,559.79 |
| BW. | 919.80 | 942.90 | 966.70 | 991.20 | 1,015.70 | 1,040.90 | 1,066.80 | 1,093.40 | 1,120.70 | 1,148.70 | 1,177.40 |
| Hr. | 13.14 | 13.47 | 13.81 | 14.16 | 14.51 | 14.87 | 15.24 | 15.62 | 16.01 | 16.41 | 16.82 |
| 44. An. | 24,599.59 | 25,220.51 | 25,859.70 | 26,498.89 | 27,156.34 | 27,832.05 | 28,526.03 | 29,238.26 | 29,968.76 | 30,717.53 | 31,484.55 |
| Mo. | 2,049.97 | 2,101.71 | 2,154.98 | 2,208.24 | 2,263.03 | 2,319.34 | 2,377.17 | 2,436.52 | 2,497.40 | 2,559.79 | 2,623.71 |
| BW. | 942.90 | 966.70 | 991.20 | 1,015.70 | 1,040.90 | 1,066.80 | 1,093.40 | 1,120.70 | 1,148.70 | 1,177.40 | 1,206.60 |
| Hr. | 13.47 | 13.81 | 14.16 | 14.51 | 14.87 | 15.24 | 15.62 | 16.01 | 16.41 | 16.82 | 17.24 |

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SCHEDULE (Continued)

| Pay Range Number | Step A | Step a.5 | Step B | Step b.5 | Step C | Step c.5 | Step D | Step d.5 | Step E | Step e.5 | Step F |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 44.5 An. | \$25,220.51 | \$25,859.70 | \$26,498.89 | \$27,156.34 | \$27,832.05 | \$28,526.03 | \$29,238.26 | \$29,968.76 | \$30,717.53 | \$31,484.55 | \$32,269.84 |
| Mo. | 2,101.71 | 2,154.98 | 2,208.24 | 2,263.03 | 2,319.34 | 2,377.17 | 2,436.52 | 2,497.40 | 2,559.79 | 2,623.71 | 2,689.15 |
| BW. | 966.70 | 991.20 | 1,015.70 | 1,040.90 | 1,066.80 | 1,093.40 | 1,120.70 | 1,148.70 | 1,177.40 | 1,206.80 | 1,236.90 |
| Hr. | 13.81 | 14.16 | 14.51 | 14.87 | 15.24 | 15.62 | 16.01 | 16.41 | 16.82 | 17.24 | 17.67 |
| 45. An. | 25,859.70 | 26,498.89 | 27,156.34 | 27,832.05 | 28,526.03 | 29,238.26 | 29,968.76 | 30,717.53 | 31,484.55 | 32,269.84 | 33,073.39 |
| Mo. | 2,154.98 | 2,208.24 | 2,263.03 | 2,319.34 | 2,377.17 | 2,436.52 | 2,497.40 | 2,559.79 | 2,623.71 | 2,689.15 | 2,756.12 |
| BW. | 991.20 | 1,015.70 | 1,040.90 | 1,066.80 | 1,093.40 | 1,120.70 | 1,148.70 | 1,177.40 | 1,206.80 | 1,236.90 | 1,267.70 |
| Hr. | 14.16 | 14.51 | 14.87 | 15.24 | 15.62 | 16.01 | 16.41 | 16.82 | 17.24 | 17.67 | 18.11 |
| 45.5 An. | 26,498.89 | 27,156.34 | 27,832.05 | 28,526.03 | 29,238.26 | 29,968.76 | 30,717.53 | 31,484.55 | 32,269.84 | 33,073.39 | 33,895.20 |
| Mo. | 2,208.24 | 2,263.03 | 2,319.34 | 2,377.17 | 2,436.52 | 2,497.40 | 2,559.79 | 2,623.71 | 2,689.15 | 2,756.12 | 2,824.60 |
| BW. | 1,015.70 | 1,040.90 | 1,066.80 | 1,093.40 | 1,120.70 | 1,148.70 | 1,177.40 | 1,206.80 | 1,236.90 | 1,267.70 | 1,299.20 |
| Hr. | 14.51 | 14.87 | 15.24 | 15.62 | 16.01 | 16.41 | 16.82 | 17.24 | 17.67 | 18.11 | 18.56 |
| 46. An. | 27,156.34 | 27,832.05 | 28,526.03 | 29,238.26 | 29,968.76 | 30,717.53 | 31,484.55 | 32,269.84 | 33,073.39 | 33,895.20 | 34,735.28 |
| Mo. | 2,263.03 | 2,319.34 | 2,377.17 | 2,436.52 | 2,497.40 | 2,559.79 | 2,623.71 | 2,689.15 | 2,756.12 | 2,824.60 | 2,894.61 |
| BW. | 1,040.90 | 1,066.80 | 1,093.40 | 1,120.70 | 1,148.70 | 1,177.40 | 1,206.80 | 1,236.90 | 1,267.70 | 1,299.20 | 1,331.40 |
| Hr. | 14.87 | 15.24 | 15.62 | 16.01 | 16.41 | 16.82 | 17.24 | 17.67 | 18.11 | 18.56 | 19.02 |
| 46.5 An. | 27,832.05 | 28,526.03 | 29,238.26 | 29,968.76 | 30,717.53 | 31,484.55 | 32,269.84 | 33,073.39 | 33,895.20 | 34,735.28 | 35,611.88 |
| Mo. | 2,319.34 | 2,377.17 | 2,436.52 | 2,497.40 | 2,559.79 | 2,623.71 | 2,689.15 | 2,756.12 | 2,824.60 | 2,894.61 | 2,967.66 |
| BW. | 1,066.80 | 1,093.40 | 1,120.70 | 1,148.70 | 1,177.40 | 1,206.80 | 1,236.90 | 1,267.70 | 1,299.20 | 1,331.40 | 1,365.00 |
| Hr. | 15.24 | 15.62 | 16.01 | 16.41 | 16.82 | 17.24 | 17.67 | 18.11 | 18.56 | 19.02 | 19.50 |
| 47. An. | 28,526.03 | 29,238.26 | 29,968.76 | 30,717.53 | 31,484.55 | 32,269.84 | 33,073.39 | 33,895.20 | 34,735.28 | 35,611.88 | 36,506.74 |
| Mo. | 2,377.17 | 2,436.52 | 2,497.40 | 2,559.79 | 2,623.71 | 2,689.15 | 2,756.12 | 2,824.60 | 2,894.61 | 2,967.66 | 3,042.23 |
| BW. | 1,093.40 | 1,120.70 | 1,148.70 | 1,177.40 | 1,206.80 | 1,236.90 | 1,267.70 | 1,299.20 | 1,331.40 | 1,365.00 | 1,399.30 |
| Hr. | 15.62 | 16.01 | 16.41 | 16.82 | 17.24 | 17.67 | 18.11 | 18.56 | 19.02 | 19.50 | 19.99 |
| 47.5 An. | 29,238.26 | 29,968.76 | 30,717.53 | 31,484.55 | 32,269.84 | 33,073.39 | 33,895.20 | 34,735.28 | 35,611.88 | 36,506.74 | 37,419.86 |
| Mo. | 2,436.52 | 2,497.40 | 2,559.79 | 2,623.71 | 2,689.15 | 2,756.12 | 2,824.60 | 2,894.61 | 2,967.66 | 3,042.23 | 3,118.32 |
| BW. | 1,120.70 | 1,148.70 | 1,177.40 | 1,206.80 | 1,236.90 | 1,267.70 | 1,299.20 | 1,331.40 | 1,365.00 | 1,399.30 | 1,434.30 |
| Hr. | 16.01 | 16.41 | 16.82 | 17.24 | 17.67 | 18.11 | 18.56 | 19.02 | 19.50 | 19.99 | 20.49 |
| 48. An. | 29,968.76 | 30,717.53 | 31,484.55 | 32,269.84 | 33,073.39 | 33,895.20 | 34,735.28 | 35,611.88 | 36,506.74 | 37,419.86 | 38,351.25 |
| Mo. | 2,497.40 | 2,559.79 | 2,623.71 | 2,689.15 | 2,756.12 | 2,824.60 | 2,894.61 | 2,967.66 | 3,042.23 | 3,118.32 | 3,195.91 |
| BW. | 1,148.70 | 1,177.40 | 1,206.80 | 1,236.90 | 1,267.70 | 1,299.20 | 1,331.40 | 1,365.00 | 1,399.30 | 1,434.30 | 1,470.00 |
| Hr. | 16.41 | 16.82 | 17.24 | 17.67 | 18.11 | 18.56 | 19.02 | 19.50 | 19.99 | 20.49 | 21.00 |

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SCHEDULE (Continued)

| Pay Range Number | Step | | Step | | Step | | Step | | Step | | Step | | Step | | Step | |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--|
| | A | a.5 | B | b.5 | C | c.5 | D | d.5 | E | e.5 | F | f.5 | G | g.5 | H | |
| 48.5 An. | \$30,717.53 | \$31,484.55 | \$32,269.84 | \$33,073.39 | \$33,895.20 | \$34,735.28 | \$35,611.88 | \$36,506.74 | \$37,419.86 | \$38,351.25 | \$39,319.16 | \$40,305.34 | \$41,309.78 | \$42,350.74 | \$43,442.48 | |
| Mo. | 2,559.79 | 2,623.71 | 2,689.15 | 2,756.12 | 2,824.60 | 2,894.61 | 2,967.66 | 3,042.23 | 3,118.32 | 3,195.94 | 3,276.60 | 3,358.78 | 3,442.48 | 3,529.23 | 3,623.30 | |
| Bw. | 1,177.40 | 1,206.80 | 1,236.90 | 1,267.70 | 1,299.20 | 1,331.40 | 1,365.00 | 1,399.30 | 1,434.30 | 1,470.00 | 1,507.10 | 1,544.90 | 1,583.40 | 1,623.30 | 1,663.60 | |
| Hr. | 16.82 | 17.24 | 17.67 | 18.11 | 18.56 | 19.02 | 19.50 | 19.99 | 20.49 | 21.00 | 21.53 | 22.07 | 22.62 | 23.19 | 23.77 | |
| 49. An. | 31,484.55 | 32,269.84 | 33,073.39 | 33,895.20 | 34,735.28 | 35,611.88 | 36,506.74 | 37,419.86 | 38,351.25 | 39,319.16 | 40,305.34 | 41,309.78 | 42,350.74 | 43,442.48 | 44,583.40 | |
| Mo. | 2,623.71 | 2,689.15 | 2,756.12 | 2,824.60 | 2,894.61 | 2,967.66 | 3,042.23 | 3,118.32 | 3,195.94 | 3,276.60 | 3,358.78 | 3,442.48 | 3,529.23 | 3,623.30 | 3,723.40 | |
| Bw. | 1,206.80 | 1,236.90 | 1,267.70 | 1,299.20 | 1,331.40 | 1,365.00 | 1,399.30 | 1,434.30 | 1,470.00 | 1,507.10 | 1,544.90 | 1,583.40 | 1,623.30 | 1,663.60 | 1,704.10 | |
| Hr. | 17.24 | 17.67 | 18.11 | 18.56 | 19.02 | 19.50 | 19.99 | 20.49 | 21.00 | 21.53 | 22.07 | 22.62 | 23.19 | 23.77 | 24.36 | |
| 49.5 An. | 32,269.84 | 33,073.39 | 33,895.20 | 34,735.28 | 35,611.88 | 36,506.74 | 37,419.86 | 38,351.25 | 39,319.16 | 40,305.34 | 41,309.78 | 42,350.74 | 43,442.48 | 44,583.40 | 45,773.40 | |
| Mo. | 2,689.15 | 2,756.12 | 2,824.60 | 2,894.61 | 2,967.66 | 3,042.23 | 3,118.32 | 3,195.94 | 3,276.60 | 3,358.78 | 3,442.48 | 3,529.23 | 3,623.30 | 3,723.40 | 3,828.50 | |
| Bw. | 1,236.90 | 1,267.70 | 1,299.20 | 1,331.40 | 1,365.00 | 1,399.30 | 1,434.30 | 1,470.00 | 1,507.10 | 1,544.90 | 1,583.40 | 1,623.30 | 1,663.60 | 1,704.10 | 1,745.60 | |
| Hr. | 17.67 | 18.11 | 18.56 | 19.02 | 19.50 | 19.99 | 20.49 | 21.00 | 21.53 | 22.07 | 22.62 | 23.19 | 23.77 | 24.36 | 24.96 | |
| 50. An. | 33,073.39 | 33,895.20 | 34,735.28 | 35,611.88 | 36,506.74 | 37,419.86 | 38,351.25 | 39,319.16 | 40,305.34 | 41,309.78 | 42,350.74 | 43,442.48 | 44,583.40 | 45,773.40 | 46,963.40 | |
| Mo. | 2,756.12 | 2,824.60 | 2,894.61 | 2,967.66 | 3,042.23 | 3,118.32 | 3,195.94 | 3,276.60 | 3,358.78 | 3,442.48 | 3,529.23 | 3,623.30 | 3,723.40 | 3,828.50 | 3,934.60 | |
| Bw. | 1,267.70 | 1,299.20 | 1,331.40 | 1,365.00 | 1,399.30 | 1,434.30 | 1,470.00 | 1,507.10 | 1,544.90 | 1,583.40 | 1,623.30 | 1,663.60 | 1,704.10 | 1,745.60 | 1,787.10 | |
| Hr. | 18.11 | 18.56 | 19.02 | 19.50 | 19.99 | 20.49 | 21.00 | 21.53 | 22.07 | 22.62 | 23.19 | 23.77 | 24.36 | 24.96 | 25.56 | |

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KING COUNTY COUNCIL
OPERATIONS, POLICE AND JUDICIARY COMMITTEE

DATE February 8, 1977

REFERENCE NUMBER 77-13

AN ORDINANCE relating to the Charter-Required Pay Plan and Personnel Policy Ordinance No. 422; Establishing the King County Standardized Salary Schedule and the 1977 Salary Allocation List for Appointed Classifications, for Career Service Classifications and for Public Safety Civil Service Classifications; and, Providing for Incentive Merit Pay Increases, and Repealing Ordinance No. 2685.

770214-15

Do Pass AS AMENDED

COMMITTEE RECOMMENDATION TO COUNCIL

Paul Barden

PAUL BARDEN, CHAIRMAN

Bill Reams

BILL REAMS, VICE CHAIRMAN

Ruby Chow

RUBY CHOW

64 91 10 49

11/11/77

KING COUNTY COUNCIL

FINANCE AND BUDGET

Proposed Ordinance #77-13
(Reference Number)

3083

January 25, 1977
(Date)

(Date Received)

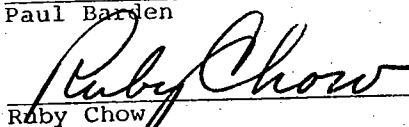
Proposed Ordinance #77-13, relating to the Charter-Required Pay Plan and Personnel Policy Ordinance No. 422; Establishing the King County Standardized Salary Schedule and the 1977 Salary Allocation List for Appointed Classifications, for Career Service Classifications and for Public Safety Civil Service Classifications; and, Providing for Incentive Merit Pay Increases, and Repealing Ordinance No. 2685.

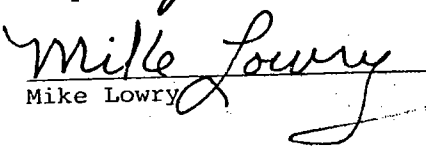
REFER TO OPERATIONS, POLICE & JUDICIARY COMMITTEE.


R.R. Bob Greive, Chairman

Tracy Owen, Vice-Chairman

Paul Barden


Ruby Chow

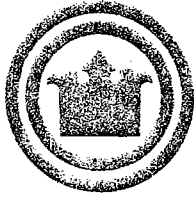

Mike Lowry

Do Pass

Do Not Pass

No Recommendation

770214-15



John D. Spellman, County Executive

King County Courthouse
Seattle, Washington 98104
(206) 344-4040

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December 30, 1976

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KING COUNTY COUNCILMAN
DISTRICT No. 6

JAN 1 1977

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The Honorable Dave Mooney, Chairman
King County Council
C O U R T H O U S E

Dear Councilman Mooney:

Attached for Council consideration is an ordinance relating to the Charter-re-
quired Pay Plan and Personnel Policy Ordinance Number 422; establishing the
King County Standardized Salary Schedule and the 1977 Salary Allocation list
for Appointed classifications, for Career Service classifications and for Pub-
lic Safety Civil Service classifications and, providing for Incentive Merit
Pay Increases, and repealing Ordinance Number 2685.

The Council's consideration of this proposed ordinance will be greatly appreci-
ated.

Sincerely,

John D. Spellman
County Executive

JDS:sg

Attachments

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